

CQUNIVERSITY AUSTRALIA

**DEAN
SCHOOL OF EDUCATION
AND THE ARTS**



A career that
**CHANGES
LIVES**

A MESSAGE FROM THE VICE-CHANCELLOR



Thank you for taking the time to consider your future at CQUniversity Australia and how you could make a valuable contribution to learning and teaching at Australia's fastest-growing regional university.

Over the past three years, CQUniversity has embarked on a significant and innovative program of renewal in relation to our systems, processes, and curriculum – all with the objective of enhancing the student experience and establishing the foundations for a university that is prepared for, and focused on, the future of education and training delivery. We are now looking to expand on this important work to truly revolutionise and personalise the entire student experience, from prospect, to applicant, to alumnus.

CQUniversity is committed to delivering our students with lifelong learning opportunities that support their entire career journey. We do this through the delivery of courses from certificate to doctorate level and through learning platforms that provide flexibility. This is underpinned by a culture of continuous improvement, driven by real-time student feedback.

The University's values inform the way in which we deliver our courses and support students throughout their study journey.

This is your opportunity to shape CQUniversity's future as Australia's most accessible, supportive, and engaged University, recognised globally for innovative teaching and research excellence.

Professor Nick Klomp

Vice-Chancellor and President
CQUniversity Australia

OUR VISION

To be Australia's most accessible, supportive and engaged university, recognised globally for innovative teaching and research excellence.

OUR PURPOSE

To provide world-class, transformative education and research for our students, partners and communities across Australia and internationally.

OUR
future
is
you.

OUR STRATEGIC PLAN

OUR VALUES

ENGAGEMENT

We connect with our stakeholders and communities by having strong relationships and productive partnerships that deliver mutually beneficial outcomes.

LEADERSHIP

We lead by Continuously demonstrating excellence in learning and teaching, research, engagement and governance.

A CAN-DO APPROACH

We focus on and achieve our goals, we think big, aspire to greatness and apply innovation in everything we do.

OPENNESS

We promote transparency in processes, procedures and decision-making and emphasise consistency, fairness and probity as integral to our relationships, individual and collective, with all stakeholders.

INCLUSIVENESS

We respect and seek full participation from, and engagement with, all staff, students and the community without any discrimination toward any individual or group.

OUR STRATEGIC PILLARS

OUR STUDENTS



We're for students. The success of our students is the ultimate benchmark of our success and impact as a university.

OUR RESEARCH



Research creates knowledge that has the potential to drive community growth and improve the quality of life.

OUR PEOPLE



Our people are central to the delivery of our vision and purpose. They represent CQUniversity by exhibiting integrity and living by our values

OUR COMMUNITIES



Our power of place delivers a unique advantage. Proactive and meaningful engagement with communities, both in Australia and overseas, will always inform our actions and offerings.

OUR REPUTATION



Our reputation is a measure of our quality and ability to differentiate our University. We exhibit this by sharing our unique vision and effecting transformational change in Australia and abroad.

OUR SUSTAINABILITY



To remain agile and responsive in an ever-changing and complex global environment, we will create a progressive organisation that is socially, culturally and environmentally responsible, whilst maintaining financial sustainability.

Read more about how CQUniversity is shaping the future

www.cqu.edu.au/about-us/about-cquniversity/strategic-plan-2019-2023

A photograph of a university campus. In the background, there is a modern building with large windows and a prominent yellow entrance. In the foreground, a young woman with long brown hair, wearing a dark blue sweater over a white collared shirt and light grey trousers, is walking and smiling. Next to her, a young man with short dark hair, wearing a blue and white checkered t-shirt and khaki pants, is walking and looking at a smartphone. They are walking on a paved path with red brick borders. To the left of the path is a grassy area with some small plants.

OUR UNIVERSITY

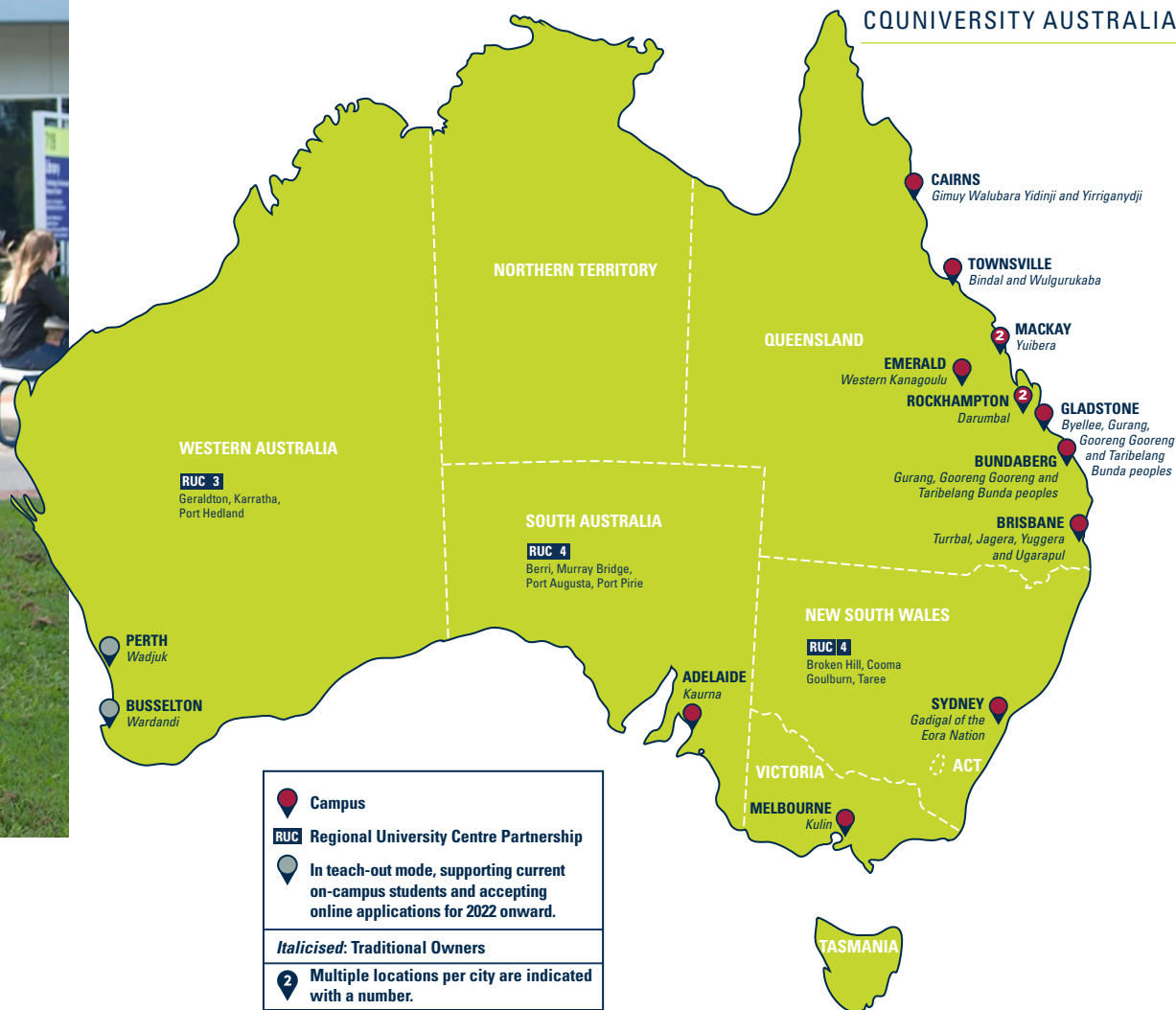
CQUniversity Australia has been on a phenomenal trajectory in recent years, and its remarkable growth in student numbers, new courses, new campuses, infrastructure and reputation has seen it emerge as one of Australia's truly great universities.

Originally founded in Rockhampton in 1967, as the Queensland Institute of Technology (QIT) Capricornia, it was granted full University status in 1992 and was named the University of Central Queensland. In 2014, CQUniversity merged with CQ TAFE, establishing one of Queensland's most comprehensive universities. CQUniversity now has more than 30 000 students and delivers more than 300 courses from Certificate to PhD level. The University has firmly established itself as one of the largest universities based in regional Australia and is the only university with a campus presence in every mainland state of Australia.

A renowned research institution and a benchmark leader for how universities should engage with their communities, its record of achievement is matched only by the ambitious aspirations it has set itself over the coming five years, with a continued expansion of student success, research excellence, social innovation and community engagement firmly in its sights.

CQUniversity is rated five stars by The Good Universities Guide 2022 for full-time employment, social equity, starting salary, overall undergraduate experience and undergraduate teaching quality, placing us in the top 20 per cent of universities in Australia in these categories. We are proud to be recognised as Australia's most inclusive university with the highest ratio of students from disadvantaged, mature age, Aboriginal and Torres Strait Islander, and first-in-family backgrounds. Our inclusive approach and commitment to access and participation means we are defined by who we embrace, rather than who we exclude.

CQUniversity's unique vision for diversity, outreach, engagement, research, learning and teaching, and inclusiveness have led to it being recognised among the world's top universities by both the prestigious Times Higher Education World University Rankings and the QS World University Rankings.



CQUNIVERSITY AT A GLANCE



30 000+ STUDENTS AND 3 000+ STAFF[#]

We're dedicated to growing and supporting our diverse student and staff community.



CHANGEMAKER CAMPUS

We're recognised as Australia's first and only Changemaker Campus by global social innovation group Ashoka U.



WOMEN IN LEADERSHIP

The majority of leadership positions across CQU are held by women.



RANKED #83 GLOBALLY FOR SUSTAINABILITY IMPACT

Our commitment to the United Nations' Sustainable Development Goals sees us recognised in Times Higher Education's annual Impact Rankings.



5 STARS FOR TEACHING QUALITY

Our small class sizes and excellent student feedback sees our teaching staff recognised nationally and globally.[^]



#1 IN QUEENSLAND FOR GRADUATE EMPLOYER SATISFACTION

The QILT Employer Satisfaction Survey 2021 shows our graduates are highly-regarded by employers.



WORLD-CLASS RESEARCH

We're conducting research rated as at, above, or well above world standard in 22 research categories.*



125 000+ ALUMNI

Build and maintain meaningful connections with our alumni community.



ACADEMIC ACHIEVEMENTS

We recognise excellence with 130+ academic prizes awarded annually.



COMMUNITY PARTNERSHIPS

Over 150 organisations donating through philanthropic partnerships contributing to CQU research, student support and outreach programs.

*State of Australian University Research 2018-19: ERA National Report.

[#]This figure includes fixed-term, permanent and casual staff.

[^]QS Stars Rating System 2021



LEARNING AND TEACHING

We have an unbreakable belief that quality education should be available to everyone – regardless of background, location or life circumstances. If you share our ethos, you will be inspired, challenged and rewarded here on a daily basis. We will provide you with genuine flexibility, generous benefits and practical resources so you can do what you do best. You will play a part in transforming people's lives in ways that many of them have only dreamed of – that's a priceless reward in itself.

Our vision is that CQUniversity is recognised for its excellence, innovation and leadership in education and scholarship across all areas. We invest in our people and focus on exceptional learning and teaching capacity-building and supporting innovation for all our educators. We proudly offer a wide variety of TAFE and university qualifications with seamless pathways between short courses, certificates and diplomas, through to undergraduate, postgraduate and research higher degrees.

Study areas include:

- » allied health
- » business and accounting
- » creative, performing and visual arts
- » digital media, communication and arts
- » education, teaching and childcare
- » engineering, built environment and aviation
- » English and study pathways
- » information systems and technology
- » law, criminology and justice
- » nursing, paramedicine and health
- » psychology, social work and community services
- » safety sciences
- » science, environment and agriculture
- » service industries
- » trades.

OUR RESEARCH

CQUniversity's research focus and engaged research agenda are already making positive impacts on individuals, communities and industries across the world. The University's research impact is apparent in improved industry processes, regional and economic development, business improvement, productivity and innovation, social advancement and equity and healthier communities.

CQUniversity is ranked as delivering research 'at', 'above' or 'well above' world standard in 22 research categories* including:

- » Mathematical Sciences
- » Applied Mathematics
- » Horticultural Production
- » Electrical Engineering
- » Mechanical Engineering
- » Psychology and Cognitive Sciences
- » Other Psychology and Cognitive Sciences
- » Agriculture and Vet Sciences
- » Agricultural, Land and Farm Management
- » Engineering
- » Nursing
- » Public Health and Health Services
- » Psychology
- » Environmental Sciences
- » Environmental Science and Management
- » Biological Sciences
- » Zoology
- » Information and Computing Sciences
- » Artificial Intelligence and Image Processing
- » Medical and Health Sciences
- » Human Movement and Sports Science
- » Specialist Studies in Education.

*State of Australian University Research 2018-19: ERA National Report.

\$72+ m

in competitive
research income 2016
– 2020

\$21 m

in external funding
in 2020

730+

annual peer reviewed
research publications

595

research higher
degree students

200+

research projects

418

active researchers

2

research institutes

7

research centres



Read more about how CQUniversity's research is making an impact
www.cqu.edu.au/research

ABOUT THE ROLE

DEAN SCHOOL OF EDUCATION AND THE ARTS TERTIARY EDUCATION DIVISION

- » Fixed-term (5 years), Full-time
- » Central Queensland campus location
- » Attractive Remuneration Package (Circa \$300 000 p.a.)

The School of Education and the Arts boasts strong industry ties and networks, as well as an experienced team of educators who are true experts in their fields. The School demonstrates a truly integrated strategic and operational approach to learning and teaching at a dual sector university. Our courses are designed and delivered using contemporary education and training scholarship and techniques, with most offering work-integrated learning and industry placement. Our aim is to ensure our graduates possess the skills, knowledge and confidence required to succeed in their career.

CQUniversity is seeking an experienced Dean to lead the School of Education and the Arts, which includes the College of Arts and the College of Education. The school offers a wide selection of degree and vocational courses within the areas of education, digital media, professional communication, creative and performing arts, humanities, hospitality, early childhood, education support and visual arts.

To be successful in this role, you will be a dynamic, passionate academic leader who can promote and drive excellence and a culture of achievement. You will adopt a creative and innovative approach to strategic planning, capacity-building, and delivering quality research, scholarship, and learning and teaching delivery.

You will also lead initiatives that enhance CQUniversity's reputation for engagement. You will be focused on engaged and innovative domestic and international education delivery to benefit students, industry and communities across the CQUniversity footprint.

KEY STATISTICS WITHIN THE SCHOOL



50+ COURSE OFFERINGS



4500+ STUDENTS



450+ STAFF*

You will bring to the position:

- » A proven track record of delivering quality learning and teaching outcomes, developing and monitoring research and scholarship performance, building strategic networks and partnerships and managing human resources.
- » Enterprise-development skills and a strong business and budget acumen to ensure the continued success and growth of the School.
- » Doctoral qualifications and academic standing appropriate for a professorial academic appointment with a record of high quality leadership, research and scholarship relevant to the School's operations.
- » A well-developed understanding of current and emerging trends in tertiary education, with a focus on effective distance education and online delivery for HE and VET cohorts.
- » Knowledge and understanding of university management, governance and quality assurance frameworks, including the legislative and accountability requirements of the Australian Higher Education and Vocational Education sectors.

Apply today for a career that changes lives.
www.cqu.edu.au/jobs

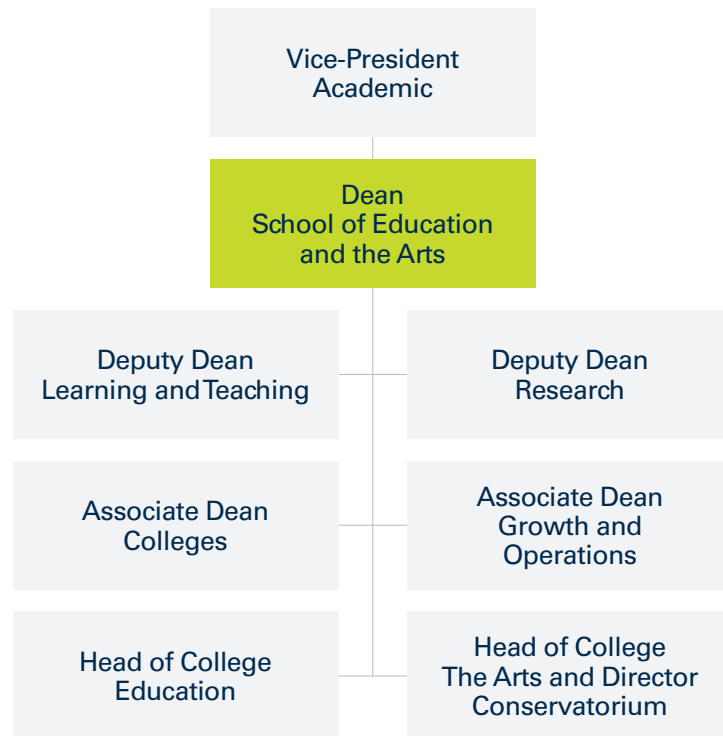
When submitting your application, please include:

Your Current CV or Resume, responses to the Questionnaire, and a Cover Letter outlining your relevant skills, experience and suitability for the position. Please note, applicants for the position must have full time work rights.

Applications Close: 11.59 pm, Friday, 29 July 2022.
Vacancy Reference Number: 1909

* Includes, fixed-term, permanent and casual staff.

SCHOOL ORGANISATIONAL CHART



A career that
**CHANGES
LIVES**



Position Enquiries

Professor Helen Huntly, Vice-President Academic
h.huntly@cqu.edu.au

Recruitment Enquiries

employment@cqu.edu.au

www.cqu.edu.au

CONNECT

cqu.edu.au/connect



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cqunilife.com

ACKNOWLEDGEMENT OF COUNTRY

We respectfully acknowledge the Traditional Owners of the lands on which we work and learn. We pay respect to the First Nations peoples and their Elders, past, present and emerging for they hold the memories, the traditions, the culture and hopes of Indigenous Australians.

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The information in this publication was correct at time of printing, however is subject to change.

