



Curtin University



Candidate Information Brochure
Dean of Research
Faculty of Business and Law

Make tomorrow better.

curtin.edu.au

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FIRST NATIONS ACKNOWLEDGEMENT

Curtin University acknowledges the traditional owners of the land on which Curtin Perth is located, the Whadjuk people of the Nyungar Nation, and on Curtin Kalgoorlie, the Wongutha people of the North-Eastern Goldfields; and the First Nations peoples on all Curtin locations.

Welcome from the Vice-Chancellor



I am delighted that you are considering a leadership role at Curtin University.

Great ideas are key to progress as we help innovative thinkers and leaders to realise their goals.

Curtin shows that universities are no longer the province of secluded academic activity, but rather dynamic places that foster new knowledge, enrich local communities, stimulate economic and social activity, and nurture the next generation of leaders for Australia and other parts of the world.

Partnerships with industry and government are valued highly at Curtin as we respond to industry needs, lead major national and international research projects, offer degree and professional development courses, and deliver forward-thinking graduates who are ready for the workplace.

Our goal is to make a difference in the world in which we live and work - for people, for communities and the world - not only here in Australia, but also in the other countries around the Indian Ocean Rim where we have campuses in

Dubai, Malaysia, Mauritius and Singapore.

We take our values seriously and believe by building on a foundation of integrity and respect, and through courage, we will achieve excellence and have an impact on the communities we serve.

This position is critical to our future success. The fabric of Curtin has been shaped by highly talented and dedicated people, and we look forward to welcoming new people with fresh ideas to help take us forward on the next stage of our journey.

If you are interested in joining a collaborative and committed leadership team and are keen to make a difference in the lives of others, then we very much look forward to hearing from you.

Thank you for taking the time to consider this opportunity with Curtin.

All the best

Professor Harlene Hayne CNZM

About Curtin University

Curtin University is an inspiring, vibrant, international organisation, committed to making tomorrow better. It is a beacon for innovation and driving advances in technology through high impact research, and offering more than 100 practical, industry-aligned courses connected to the workplaces of tomorrow.

The University is committed to international engagement and supports a diverse international student and staff population.

Curtin maintains campuses all over the globe, offering a wide range of undergraduate and postgraduate courses in health sciences, business, humanities, resources, engineering and related sciences, the University is recognised for high-impact research across a range of areas.

As part of this approach, Curtin has always fostered successful partnerships with industry, business and government to enhance the quality of our scholarships, teaching and research.

The practical and applied nature of Curtin's courses equips graduates with the skills and knowledge that employers look for, by exposing students to industry, business and research that has a focus on solving real world problems. This combination enables graduates to be effective in the workplace immediately upon graduation.

Our people are the key to making our services and environment uniquely Curtin. We value the contribution of our employees by offering a range of employment conditions and workplace benefits which support and develop rewarding careers, healthy lifestyle and work/life balance.

Our staff are an energetic, dedicated team of professionals working together to provide Australia and the world with quality graduates and innovative research.

Regardless of who you are or where you come from, you'll find Curtin to be a friendly and relaxed place where respect for one another is a part of everyday life.

We have an exciting future and we invite you to join with us as we move forward.

2030 Vision, Values and Strategic Framework

Our Vision

Working in partnership we will make a difference for people and our planet.

Our Values

Building on a foundation of integrity and respect, and through courage, we will achieve excellence and have an impact on the communities we serve

STRATEGIC FRAMEWORK

CURTIN 2030

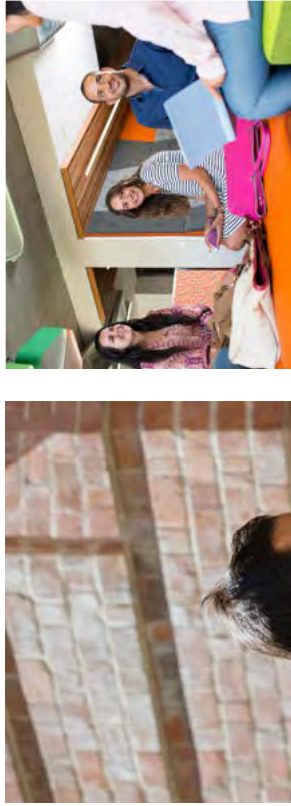


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Curtin University is a vibrant, young university with a growing global presence and dedication to making a positive difference through teaching, research and engagement. Curtin is known for a culture that embraces the future through innovation, graduates who are career-ready and highly sought after, and for strong, enduring partnerships with students, industry and communities.

Curtin offers an experiential learning experience for its students and celebrates the critical thinking and ethical leadership of its graduates and alumni community all over the world. Led by strong values, Curtin embraces diversity and inclusion to facilitate a sense of wellbeing.

Curtin heads into the journey to 2030 as a global university focused on making a positive difference through dedication to service and social good, providing a leading global student experience and world-class research, building lifelong relationships, and furthering our industry-embeddedness. In the words of Curtin's namesake:

“...above all things, the University must have a soul. In it the divine spirit of service, and sacrifice for service, must pervade all its works”. (John Curtin)

The West Australian, The Views of Labour, 16 April 1932.

2030 Vision

Working in partnership we will make a difference for people and our planet

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As we head towards 2030, we aspire to be recognised as a leader in socially responsible, practice-oriented business education based on rigorous academic standards. Our students will have access to state of the art facilities, cutting-edge technology, flexible learning opportunities and experiential clinics. We will continue to be the first choice for undergraduate business and law education for Western Australian students and a destination of choice for international students at both the undergraduate and postgraduate levels. Our executive education programs will provide innovative lifelong learning for our partners, alumni and the business community.

Our research will be reflective of our collaborative partnerships, both locally and globally, with industry, not-for-profit organisations and other universities. Our renowned research centres and institutes will be acknowledged as thought leaders, transforming business practice and benefiting the community. We will grow our higher degree by research programs in areas of research strength.

As we progress towards 2030 we will ensure that we:

- Cultivate a distinctive student experience with a focus on career-capability and responsible global citizenship.
- Maximise the impact and reach of our research locally, nationally and globally.
- Achieve excellence in research as leads and partners in large-scale initiatives and through inter-disciplinary research and collaborations.
- Deepen and broaden industry partnerships and enhance industry engagement.
- Develop evidence-based, industry relevant executive education for the domestic and international markets that is reflective of our

People

- **Student Experience:** Deliver a sector leading student experience that builds aspirations, fosters critical thinking, nurtures ethical leadership, and creates life-changing memories.
- **Staff Engagement:** Cultivate a culture and working environment that provides an inspiring, rewarding, and meaningful experience for staff so that they can deliver world-class teaching and a sector leading student experience.
- **Community Belonging:** Develop our people to champion diversity, inclusion, and belonging to make a difference to our communities.

Planet

- **Sustainable Future:** Strengthen our teaching, research, and outreach activities that support the United Nations Sustainable Development Goals (UN SDGs) to develop a sustainable future for all.

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Strategic Framework Curtin 2030



Faculty of Business and Law

The Faculty of Business and Law is committed to innovative learning and teaching practices, designed to enhance our students' learning experience through access to industry standard software, leading research facilities and real-world experiences.

The Faculty of Business and Law incorporates the Curtin Business School and the Curtin Law School. Curtin Business School (CBS) comprises the largest component of the Faculty of Business and Law (FBL) and is made up of two discipline-based schools:

- Accounting, Economics and Finance
- Management and Marketing

EQUIS and Association to Advance Collegiate Schools of Business (AACSB) accredited, and with an EFMD Accredited MBA, CBS is highly respected for world-class teaching and research which impacts business practice and benefits the community. Our graduates are highly sought after for their skills, abilities and commitment to making the world a better place.

Curtin Law School (CLS) offers a transformative legal education. Courses are professionally focused, incorporate contemporary global perspectives, and emphasise ethical standards within a deep understanding of the Rule of Law.

At FBL, we stand for a leadership philosophy that goes beyond simply achieving goals. We believe in leadership that is creative, humble, and guided by both the head and the heart.

We place a high value on leaders who are committed to transformational leadership, and who are driven to make a positive difference in the world. Our ideal leaders are those who are passionate about using their skills and experience to create lasting change in their communities and beyond. Our diverse advisory network provides expertise and engagement across all we do.

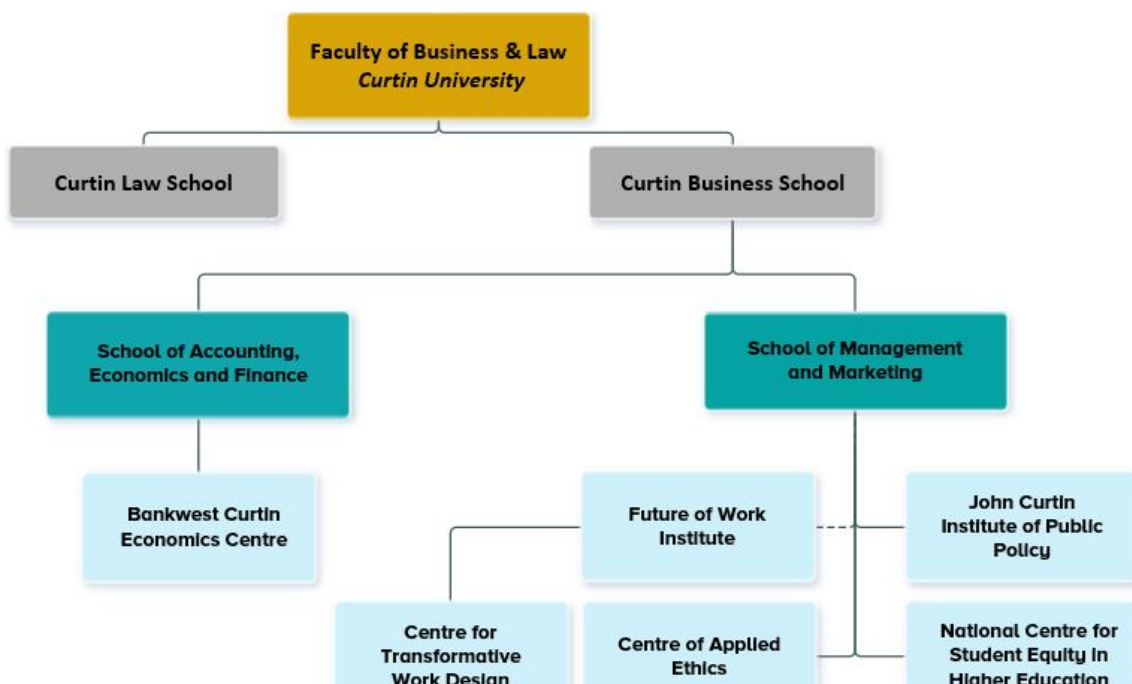
Industry collaboration and strategic corporate partnerships - local, national and global - play a vital role in realising our strategic priorities. We aim to develop diverse international perspectives and cultural competence in our students. Selected CBS courses are offered on Curtin University's global campuses in Dubai, Malaysia, Mauritius and Singapore.

In our aim to deliver relevant and meaningful research, we work in partnership with diverse industry sectors, government agencies and not-for-profit organisations to deliver beneficial outcomes. Operating in the same time zone as China, Singapore and Malaysia and located closer to Jakarta than Sydney, we have a focus upon the Indian Ocean Rim.

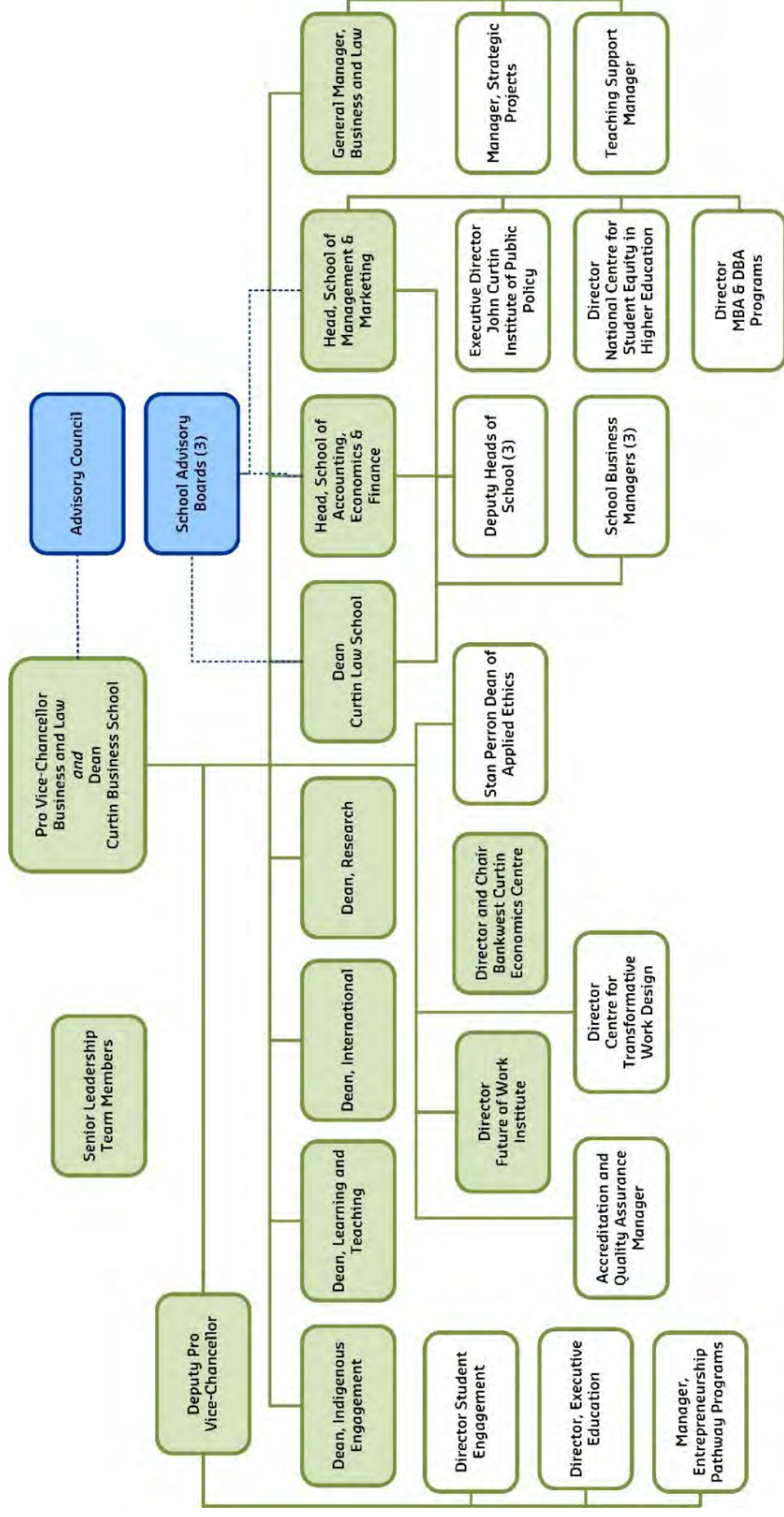
We endeavour to make our research accessible and to shape change by publishing in the highest quality academic outlets and also by engaging with non-academic end-users through the media, policy forums and the publication of practitioner accessible reports.

We have been a UN Principles for Responsible Management Education (PRME) signatory since 2011 and have a long history of contributing to UN Sustainable Development Goals (SDG) initiatives in both teaching and research. We are intentional in our approach, have cohesive strategic initiatives around our priority SDGs and identify impact by linking initiatives with measures to track progress.

Our commitment to Indigenous reconciliation sees us actively partner with Indigenous and First Nations people to raise their voices and perspective to enable new ways of working. We actively support the Uluru Statement from the Heart and walk with Aboriginal and Torres Strait Island people on the path to creating a better future through Voice, Treaty and Truth.



Faculty of Business and Law



field.

Global Perspective: Ex research communities, Ocean Rim.

COMPLIANCE AND LE

Curtin Values:

You must commit to an of Conduct. For more ir about/values-vision-str

Occupational Safety a

At Curtin, safety is th safe systems of work Safety legislation and managers are obligec of work are being ap are expected to com follow reasonable dire safety and health. Ac others at risk of seriou becoming the subject

Diversity, Inclusion an

You are expected t and to contribute t inclusive and welcon feels they belong. person's life experien with a range of attrib enable all members their whole selves to C

You must familiarise University policies, p to this position.

To apply

To apply, please visit

You can find further ir

Research Leadership Experience: Significant experience in research leadership, strategic planning, and managing research teams.

Publication and Funding Record: Strong track record of publishing high-quality research and securing external funding, demonstrating a commitment to research excellence.

Partnership Development: Proven ability to build and nurture partnerships across academic, industry, and community sectors.

Strategic Thinking: A forward-thinking leader who can adapt strategies to advance research objectives in response to emerging trends.

Curiosity and Open-Mindedness: Demonstrated openness to new ideas and approaches in research. Influencing Skills: Strong advocacy skills to promote research initiatives effectively at all levels.

Adaptability and Resilience: Proven decision-making capabilities in complex environments.

Ethical Research Practices: Commitment to championing ethical and socially responsible research practices; with evidence of community engagement and impact.

Exceptional Communicator: High-level communication skills that foster a collegial and inclusive environment, engaging effectively with diverse perspectives.

Experience with Sustainable Development Goals: Familiarity with and commitment to addressing issues related to the SDGs.

How to Apply

Additional Information

If you wish to discuss this role in confidence, and the application process further, please contact :

Vanessa Chang, PVC, Faculty of Business and Law
vanessa.chang@curtin.edu.au

Cultivate Service and Leadership

- Contribute to academic service and community engagement, building strong connections that enrich both the University and the wider community.
- Provide leadership in professional development for staff, fostering a collaborative and supportive environment.

KEY PEOPLE INTERACTIONS

- Deputy Vice-Chancellor (Research), Pro Vice-Chancellor and Senior Leadership team (as appropriate)
- Head of School, School Business Manager, Faculty Deans, academic and professional staff across the University
- Other Internal stakeholders and partners
- External stakeholders and partners (e.g. accreditation bodies, industry & advisory groups)



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Working at Curtin

At Curtin, we are committed to looking after our employees by offering generous employee benefits and promoting health and wellbeing, work flexibility, and personal development opportunities.

Employee Benefits

We recognise that our staff are more than just their roles. That's why we provide a variety of services and support to promote health, enhance work-life balance, and foster fulfilling careers.

In addition to competitive employment benefits, we offer an array of lifestyle and financial perks. From essential services like banking, superannuation, and health insurance to nice-to-haves such as discounts on retail outlets, travel, and entertainment, there's something for everyone.

Our salary packaging program maximises your financial flexibility by allowing you to pay for certain expenses with pre-tax dollars. Benefits that can be salary packaged include:.

- Gym Membership for Curtin Stadium
- Car Parking
- Remote Locality Housing
- Superannuation - Employee Contributions
- Internal Childcare Fees
- Novated Leases
- Airport Lounge Membership
- Professional Membership Fees/SubscriptionsTrade/Professional Journal Subscriptions
- Relocation Expenses
- Self-Education Expenses
- Portable Electronic Devices (Phone, laptop, iPad...)

Curtin recommends that staff considering entering into a salary packaging arrangement first seek advice from a registered financial adviser.

Recognising our employees

Curtin strives to encourage, promote and recognise staff innovation and excellence in service quality that supports the University's mission and core activities of research and education. The University recognises and acknowledges both service, and excellence and innovation.

The Curtin Awards for Excellence and Innovation in Teaching (EIT) are awarded annually and aim to provide recognition and reward for outstanding performances, by both individuals and teams, in teaching and in enhancing student learning. Curtin also celebrates the commercialisation efforts of Curtin staff and students through the Curtin Innovation Awards.

The Vice-Chancellor's Excellence Awards seek to recognise the excellent work of high-performing teams or individual professional staff who demonstrate outstanding achievement aligned to the University's vision and values.

Diversity, Inclusion and Belonging

We respect and value the diversity of our staff and are committed to creating an environment that is free from discrimination and harassment, where employees can bring their whole selves to work. Our aim is for an inclusive University culture that fosters an environment in which all people feel respected, valued, welcome and safe.

Our Facilities

Our Perth campus is a thriving community which includes professional services and facilities to support our staff and students. Enjoy staff discounts at various outlets and easy access to professional services. Curtin services and facilities include:

Childcare

The Curtin University Early Childhood Centre provides a nurturing environment for children under five, featuring excellent facilities and ample staff support.

Curtin Stadium

Whether you want to join the gym, get a team together to play sport, try a new active experience or need health and rehabilitation support, Curtin Stadium has you covered for everything sport, fitness and recreation!

Library

The University's Library is the gateway to scholarly information and offers a number of services to the university community.

The Library's extensive physical and online resources ensure easy access to information and research material for staff and students. Attend a workshop to boost your research skills, get advice about publication or learn about virtual reality at the makerspace; there's lots to experience at the Library.





Personal development

We support the professional development and training of our staff through courses, academic promotions, secondments, Career Conversations and Work Planning processes.

We want to help you grow, succeed and celebrate your achievements; through the provision of a variety of learning and development opportunities. Build your skills and advance your career through study support, on-demand e-learning, coaching and mentoring.

Flexible ways of working

Curtin supports flexible ways of working. At Curtin, we encourage our people and teams to achieve a balance between work and life outside of work.

Our flexible ways of working are underpinned by family friendly policies including flexible working hours, 26 weeks of paid parental leave for primary caregivers and paid leave for partners, purchased leave arrangements and hybrid working.

Health and wellbeing

At Curtin, we understand wellness as a holistic journey. Our Wellness Program includes various approved activities designed to support your personal wellbeing. For a snapshot of our on campus wellbeing locations please visit <https://tinyurl.com/mtyf3vad>

The People Wellness Team promotes health and wellbeing in the workplace through evidence-based approaches, and works with leaders to support staff through ill-health. Curtin offers health and wellbeing initiatives such as on campus medical / allied health services, Injury Management services, wellbeing seminars / activities, flu vaccinations, and EAP services. Staff benefits include access to discounted gym membership and health insurance.

Student experience

A now globally recognised university, Curtin University has grown sustainably to reach more corners of the globe.



Our courses are designed in close collaboration with industry experts to ensure students graduate with the skills and knowledge employers are looking for. Throughout their studies, students are introduced to professional settings through work integrated learning and internships.

Work integrated learning

Experiential learning is highly valued by employers. Students benefit from Curtin's strong links to business and industry, working on real projects and research initiatives, undertaking internships and attending events and networking opportunities. Visit industrial sites or plants, complete real projects in collaboration with industry, participate in laboratory work or go on field trips.

Career support

We can help students find part-time work in Perth. We also offer career planning services to identify further study or career options, while our Global Careers service can connect you with employers around the world. Visit curtin.edu.au/careers.

Internships

Industry placements are offered in many courses, so students can gain professional work experience while they study. Depending on the course, students can intern with one of Curtin's many industry partners, local or national businesses, undertake a healthcare clinical placement or take a practicum in a school.

Business start-ups

Suitable for aspiring entrepreneurs, the week-long Curtin Ignition training program helps students prepare business ideas for the commercial environment. Visit curtin.edu.au/ignition program.

University Community

There is a sense of community both in and out of the classroom, with collaborative learning spaces and outdoor leisure areas to enjoy between classes. These include events, technological convenience, supporting your health and well-being and security and personal safety

Learning & Teaching

Higher education is in the midst of a revolution and Curtin is among those leading the challenge.

Curtin is committed to ongoing transformation across all areas to give room to make industry partnerships and pursue digital literacy enhancements; providing a range of resources, systems, support and advice to deliver effective and innovative programs for staff and students. We strive to recognise, analyse and celebrate high quality teaching, fostering this excellence in learning and teaching to provide our students with a collaborative and engaging learning experience.

Faculty of Humanities

The Future matters. With a focus on global, sustainable, learning and indigenous futures we enable our students, staff and community in the pursuit of just, ethical and thriving societies.

Faculty of Business and Law

Behind great professionals are great degrees. The Faculty of Business and Law offers a wide range of quality courses with opportunities to connect with industry and gain international exposure.

Faculty of Health Sciences

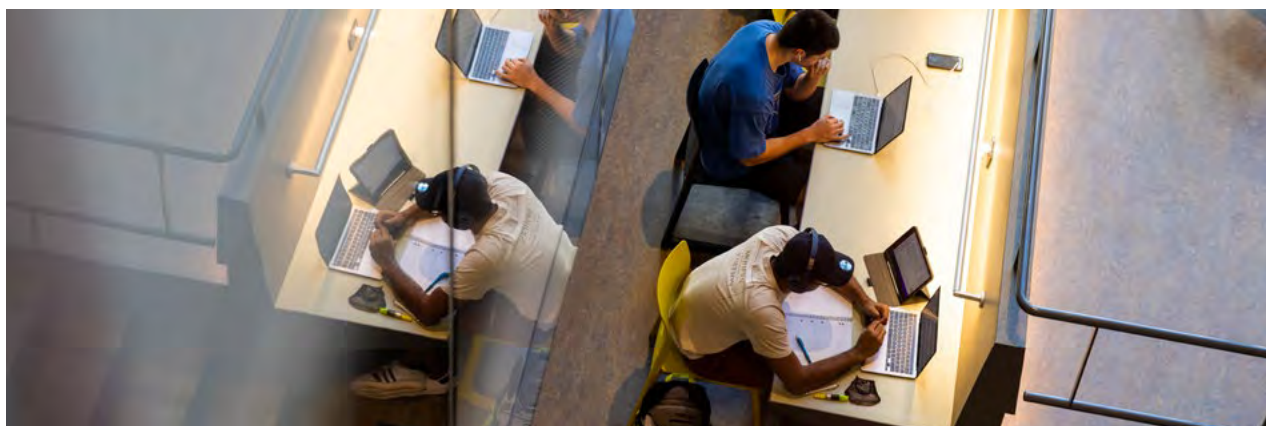
Make others health our priority and students' careers. The next generation of helpers, healers and discoverers are made at Curtin.

Faculty of Science and Engineering

If you're fascinated by everything around you, we can help you to develop the knowledge and skills you'll need to make tomorrow better.

Centre for Aboriginal Studies

Contributing to positive social change for Indigenous Australians through higher education and research.



Rankings & Reputation

Curtin is globally recognised for its strong connections with industry, high-impact research and a wide range of innovative courses.

Curtin university is ranked in the world's top one percent of universities and ninth in Australia, according to the prestigious **Academic Ranking of World Universities (ARWU) 2024**.

Curtin is also ranked in the world's top one percent of universities in the **QS (Quantity Surveying) World University Rankings (QSWUR) 2025**, achieving its highest ever result.

As only one of five universities in Australia and 20 in the world to achieve a QS Five Stars Plus rating, the highest available for a tertiary institution; Curtin University continues to strive to make a real difference.

Amongst the already listed acclamations, Curtin University is Western Australia's most preferred university with 53.3% of the states undergraduate applicants choosing Curtin in 2019.

In 2022 **The Good Universities Guide** awarded Curtin University with a **5-star status** for teaching quality, learning resources and student demand.

Our highly rewarded rankings and reputation is determined by the Universities foundation of the vision, mission and strategy determined by Curtin's community.

Research at Curtin

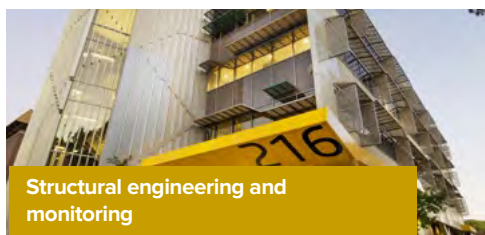
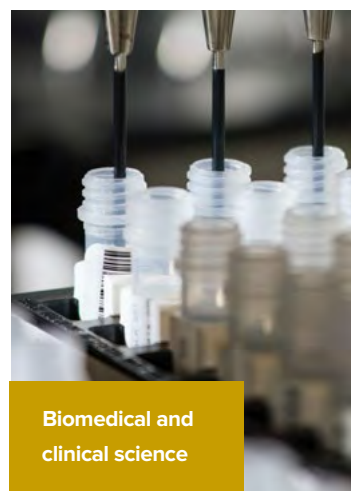
As a university with an established reputation for innovation, Curtin excels in a diverse range of research areas that aim to make tomorrow better for people all over the world.

Our research is broad in scope, encompassing a range of fields in science, engineering, health, society, business and more.

Across all our research areas, we aim to strike a balance between demand-driven research, which solves defined problems for industry and society, and researcher-driven research, which is characterised by a desire to push the limits of understanding.

We conduct research within several institutes, centres and groups that provide the critical mass of expertise needed to translate knowledge into impact. Each of these entities provides a strong academic network for researchers and access to a host of advanced facilities.

Discover more about our research areas and how we're making a difference by visiting research.curtin.edu.au to discover more.



Campus locations

The University is committed to international engagement and supports a diverse international student population.

This cultural diversity adds a rich and valuable dimension to the campus atmosphere and prepares graduates to live and work in an increasingly global environment. Primarily based in Australia, Curtin spans over international borders including campuses in Singapore, Dubai, Mauritius and Malaysia.



Living & Working in WA

Welcome to Perth – known as Boorloo by the Whadjuk Nyungar people – Perth is a safe, prosperous, and multicultural city set against the stunning backdrop of the Swan River, which flows into the Indian Ocean.

As Australia's fourth largest city, Perth ranks among the more affordable major cities in Australia, with lower living costs than Sydney, Melbourne, Brisbane, and Adelaide.

You can expect up to 3,000 hours of sunshine per year making Perth Australia's sunniest state capital city. To make the most of the glorious weather many locals spend time at the beaches during summer or at the many magnificent parks and gardens in and around Perth.

Perth offers great entertainment options and authentic international food while living here. Some popular places to visit include the Swan Valley the home of world-class wineries, cheese shops, chocolate factories and breweries;

Rottnest Island, just 20 kilometers offshore, is one of the world's last homes of the cute and friendly quokka; and Optus Stadium, a new multipurpose venue, won the Prix Versailles 2019 Sports Award and was awarded the title of the most beautiful sporting facility in the world.

There is more to see in Western Australia (WA) than just Perth. You will be able to experience a range of climates and unique activities in our expansive state. For those who work at Curtin University, the untamed beauty of Western Australia is at your doorstep.

To learn more about living and working in WA visit visitperth.com

Perth time zone



Perth weather

Perth has a Mediterranean climate.



	High / Low (°C)	
Summer (December to February)	30	17.5
Autumn (March to May)	26	13.7
Winter (June to August)	19	8
Spring (September to November)	23	11.7

Source: australia.com





Curtin University

For more information

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Perth Western Australia 6845

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Web: staff.curtin.edu.au



The Australian Technology Network of Universities (ATN) brings together five of the most innovative and enterprising universities in Australia. The ATN is recognised as a global leader of a new generation of universities focused on industry collaboration, real-world research with real-world impact and produce work-ready graduates to become global thinkers in business and the community.

Join the conversation!



facebook.com/curtinuniversity



[@curtinuniversity](https://www.instagram.com/curtinuniversity)



[@CurtinUni](https://twitter.com/CurtinUni)



youtube.com/curtinuniversity

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This publication is correct as at June 2022 but is subject to change. In relation to courses, Curtin University may change the content, delivery, assessment methods and tuition fees; withdraw courses or limit enrolments; and vary other arrangements, including the academic area where courses are offered. For current information relevant to this publication, visit international.curtin.edu.au.

International students studying in Australia on a student visa must study full-time and meet other entry requirements, and are subject to international student fees.

This publication contains general information only. Readers should consider how it applies to their personal circumstances and seek specific advice. Subject to applicable law, Curtin University is not liable for anything done or not done in reliance on this publication.

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