

CQUNIVERSITY AUSTRALIA

VICE-PRESIDENT ACADEMIC



A career that
**CHANGES
LIVES**

A MESSAGE FROM THE VICE-CHANCELLOR



Thank you for taking the time to consider your future at CQUniversity Australia and how you could make a valuable contribution to learning and teaching at Australia's fastest-growing regional university.

Over the past three years, CQUniversity has embarked on a significant and innovative program of renewal in relation to our systems, processes, and curriculum – all with the objective of enhancing the student experience and establishing the foundations for a university that is prepared for, and focused on, the future of education and training delivery. We are now looking to expand on this important work to truly revolutionise and personalise the entire student experience, from prospect, to applicant, to alumnus.

CQUniversity is committed to delivering our students with lifelong learning opportunities that support their entire career journey. We do this through the delivery of courses from certificate to doctorate level and through learning platforms that provide flexibility. This is underpinned by a culture of continuous improvement, driven by real-time student feedback.

The University's values inform the way in which we deliver our courses and support students throughout their study journey.

This is your opportunity to shape CQUniversity's future as Australia's most accessible, supportive, and engaged University, recognised globally for innovative teaching and research excellence.

Professor Nick Klomp

Vice-Chancellor and President
CQUniversity Australia

OUR VISION

To be Australia's most accessible, supportive and engaged university, recognised globally for innovative teaching and research excellence.

OUR PURPOSE

To provide world-class, transformative education and research for our students, partners and communities across Australia and internationally.

OUR
future
is
you.

OUR STRATEGIC PLAN

OUR VALUES

ENGAGEMENT

We connect with our stakeholders and communities by having strong relationships and productive partnerships that deliver mutually beneficial outcomes.

LEADERSHIP

We lead by Continuously demonstrating excellence in learning and teaching, research, engagement and governance.

A CAN-DO APPROACH

We focus on and achieve our goals, we think big, aspire to greatness and apply innovation in everything we do.

OPENNESS

We promote transparency in processes, procedures and decision-making and emphasise consistency, fairness and probity as integral to our relationships, individual and collective, with all stakeholders.

INCLUSIVENESS

We respect and seek full participation from, and engagement with, all staff, students and the community without any discrimination toward any individual or group.

OUR STRATEGIC PILLARS

OUR STUDENTS



We're for students. The success of our students is the ultimate benchmark of our success and impact as a university.

OUR RESEARCH



Research creates knowledge that has the potential to drive community growth and improve the quality of life.

OUR PEOPLE



Our people are central to the delivery of our vision and purpose. They represent CQUniversity by exhibiting integrity and living by our values

OUR COMMUNITIES



Our power of place delivers a unique advantage. Proactive and meaningful engagement with communities, both in Australia and overseas, will always inform our actions and offerings.

OUR REPUTATION



Our reputation is a measure of our quality and ability to differentiate our University. We exhibit this by sharing our unique vision and effecting transformational change in Australia and abroad.

OUR SUSTAINABILITY



To remain agile and responsive in an ever-changing and complex global environment, we will create a progressive organisation that is socially, culturally and environmentally responsible, whilst maintaining financial sustainability.

Read more about how CQUniversity is shaping the future

www.cqu.edu.au/about-us/about-cquniversity/strategic-plan-2019-2023

OUR UNIVERSITY



CQUniversity Australia has been on a phenomenal trajectory in recent years, and its remarkable growth in student numbers, new courses, new campuses, infrastructure and reputation has seen it emerge as one of Australia's truly great universities.

Originally founded in Rockhampton in 1967, as the Queensland Institute of Technology (QIT) Capricornia, it was granted full University status in 1992 and was named the University of Central Queensland. In 2014, CQUniversity merged with CQ TAFE, establishing one of Queensland's most comprehensive universities. CQUniversity now has more than 30 000 students and delivers more than 300 courses from Certificate to PhD level. The University has firmly established itself as one of the largest universities based in regional Australia and is the only university with a campus presence in every mainland state of Australia.

A renowned research institution and a benchmark leader for how universities should engage with their communities, its record of achievement is matched only by the ambitious aspirations it has set itself over the coming five years, with a continued expansion of student success, research excellence, social innovation and community engagement firmly in its sights.

CQUniversity is rated five stars by The Good Universities Guide 2022 for full-time employment, social equity, starting salary, overall undergraduate experience and undergraduate teaching quality, placing us in the top 20 per cent of universities in Australia in these categories. We are proud to be recognised as Australia's most inclusive university with the highest ratio of students from disadvantaged, mature age, Aboriginal and Torres Strait Islander, and first-in-family backgrounds. Our inclusive approach and commitment to access and participation means we are defined by who we embrace, rather than who we exclude.

CQUniversity's unique vision for diversity, outreach, engagement, research, learning and teaching, and inclusiveness have led to it being recognised among the world's top universities by both the prestigious Times Higher Education World University Rankings and the QS World University Rankings.



CQUNIVERSITY AT A GLANCE



30 000+ STUDENTS AND 3 000+ STAFF[#]

We're dedicated to growing and supporting our diverse student and staff community.



CHANGEMAKER CAMPUS

We're recognised as Australia's first and only Changemaker Campus by global social innovation group Ashoka U.



WOMEN IN LEADERSHIP

The majority of leadership positions across CQU are held by women.



RANKED #83 GLOBALLY FOR SUSTAINABILITY IMPACT

Our commitment to the United Nations' Sustainable Development Goals sees us recognised in Times Higher Education's annual Impact Rankings.



5 STARS FOR TEACHING QUALITY

Our small class sizes and excellent student feedback sees our teaching staff recognised nationally and globally.[^]



#1 IN QUEENSLAND FOR GRADUATE EMPLOYER SATISFACTION

The QILT Employer Satisfaction Survey 2021 shows our graduates are highly-regarded by employers.



WORLD-CLASS RESEARCH

We're conducting research rated as at, above, or well above world standard in 22 research categories.*



125 000+ ALUMNI

Build and maintain meaningful connections with our alumni community.



ACADEMIC ACHIEVEMENTS

We recognise excellence with 130+ academic prizes awarded annually.



COMMUNITY PARTNERSHIPS

Over 150 organisations donating through philanthropic partnerships contributing to CQU research, student support and outreach programs.

*State of Australian University Research 2018-19: ERA National Report.

[#]This figure includes fixed-term, permanent and casual staff.

[^]QS Stars Rating System 2021



LEARNING AND TEACHING

We have an unbreakable belief that quality education should be available to everyone – regardless of background, location or life circumstances. If you share our ethos, you will be inspired, challenged and rewarded here on a daily basis. We will provide you with genuine flexibility, generous benefits and practical resources so you can do what you do best. You will play a part in transforming people's lives in ways that many of them have only dreamed of – that's a priceless reward in itself.

Our vision is that CQUniversity is recognised for its excellence, innovation and leadership in education and scholarship across all areas. We invest in our people and focus on exceptional learning and teaching capacity-building and supporting innovation for all our educators. We proudly offer a wide variety of TAFE and university qualifications with seamless pathways between short courses, certificates and diplomas, through to undergraduate, postgraduate and research higher degrees.

Study areas include:

- » allied health
- » business and accounting
- » creative, performing and visual arts
- » digital media, communication and arts
- » education, teaching and childcare
- » engineering, built environment and aviation
- » English and study pathways
- » information systems and technology
- » law, criminology and justice
- » nursing, paramedicine and health
- » psychology, social work and community services
- » safety sciences
- » science, environment and agriculture
- » service industries
- » trades.

OUR RESEARCH

CQUniversity's research focus and engaged research agenda are already making positive impacts on individuals, communities and industries across the world. The University's research impact is apparent in improved industry processes, regional and economic development, business improvement, productivity and innovation, social advancement and equity and healthier communities.

CQUniversity is ranked as delivering research 'at', 'above' or 'well above' world standard in 22 research categories* including:

- » Mathematical Sciences
- » Applied Mathematics
- » Horticultural Production
- » Electrical Engineering
- » Mechanical Engineering
- » Psychology and Cognitive Sciences
- » Other Psychology and Cognitive Sciences
- » Agriculture and Vet Sciences
- » Agricultural, Land and Farm Management
- » Engineering
- » Nursing
- » Public Health and Health Services
- » Psychology
- » Environmental Sciences
- » Environmental Science and Management
- » Biological Sciences
- » Zoology
- » Information and Computing Sciences
- » Artificial Intelligence and Image Processing
- » Medical and Health Sciences
- » Human Movement and Sports Science
- » Specialist Studies in Education.

*State of Australian University Research 2018-19: ERA National Report.

\$93.6m

in competitive
research income
2017–2021

\$21.6m

in external funding
in 2021

800+

annual peer reviewed
research publications

648

research higher
degree students

290+

research projects
in 2021

312

active researchers

2

research institutes

8

research centres



Read more about how CQUniversity's research is making an impact
www.cqu.edu.au/research

ABOUT THE ROLE

VICE-PRESIDENT ACADEMIC TERTIARY EDUCATION DIVISION

- » Fixed-term (5 years), Full-time
- » CQUniversity Cairns, Townsville, Mackay, Emerald, Rockhampton, Gladstone or Bundaberg campus (Negotiable)
- » Attractive remuneration package plus motor vehicle and relocation entitlements

CQUniversity provides world class, transformative education and research for our students, partners and communities across Australia and internationally. The Vice-President Academic plays a pivotal role in shaping the future for CQUniversity to be Australia's most accessible, supportive and engaged University, recognised globally for innovative teaching and research excellence.

The Vice-President Academic oversees the Tertiary Education Division, which includes the School of Access Education, the School of Business and Law, the School of Education and the Arts, the School of Engineering and Technology, the School of Health, Medical and Applied Sciences, the School of Nursing, Midwifery and Social Sciences, the College of Trades, plus the portfolios of Learning Design and Innovation, Educational Quality and Integrity, and Vocational Education Learning and Teaching.

To be successful in this role you will be an inspirational leader who brings standing, strategic vision and the senior leadership experience required to innovate and lead a fast-paced and constantly evolving academic environment. You will demonstrate outstanding interpersonal and communication skills to foster positive relationships with stakeholders both internally and externally. As a change leader, you will inspire action in others, seek bold ventures and unique business opportunities and respond with vision and agility during periods of growth. Most importantly, your actions and decision making, both collective and individual, will reflect the values of our organisation.

You will bring to the position:

- » PhD qualification and a significant record of research and scholarship, with the credibility to provide clear academic leadership.
- » Comprehensive knowledge and understanding of university management, governance and quality assurance frameworks including legislative and accountability requirements for the Australian higher education sector.
- » Detailed knowledge of pedagogy, curriculum and educational best practice.
- » A willingness to travel both domestically and internationally.

When submitting your application, please include:

Your current CV or Resume, plus a Cover Letter outlining your relevant skills, experience, and suitability for the position.

You are also asked to include a link in your cover letter to a video no longer than 10 minutes introducing yourself, and responding to the following essential criteria:

- » Why you are a good fit for CQUniversity
- » Your current/recent experience in academic leadership that demonstrates your capability to fulfil the requirements of this position
- » Your vision for the delivery of world-class education at Australia's largest regional university

Applications Close:

11:59pm, Wednesday 17 August 2022

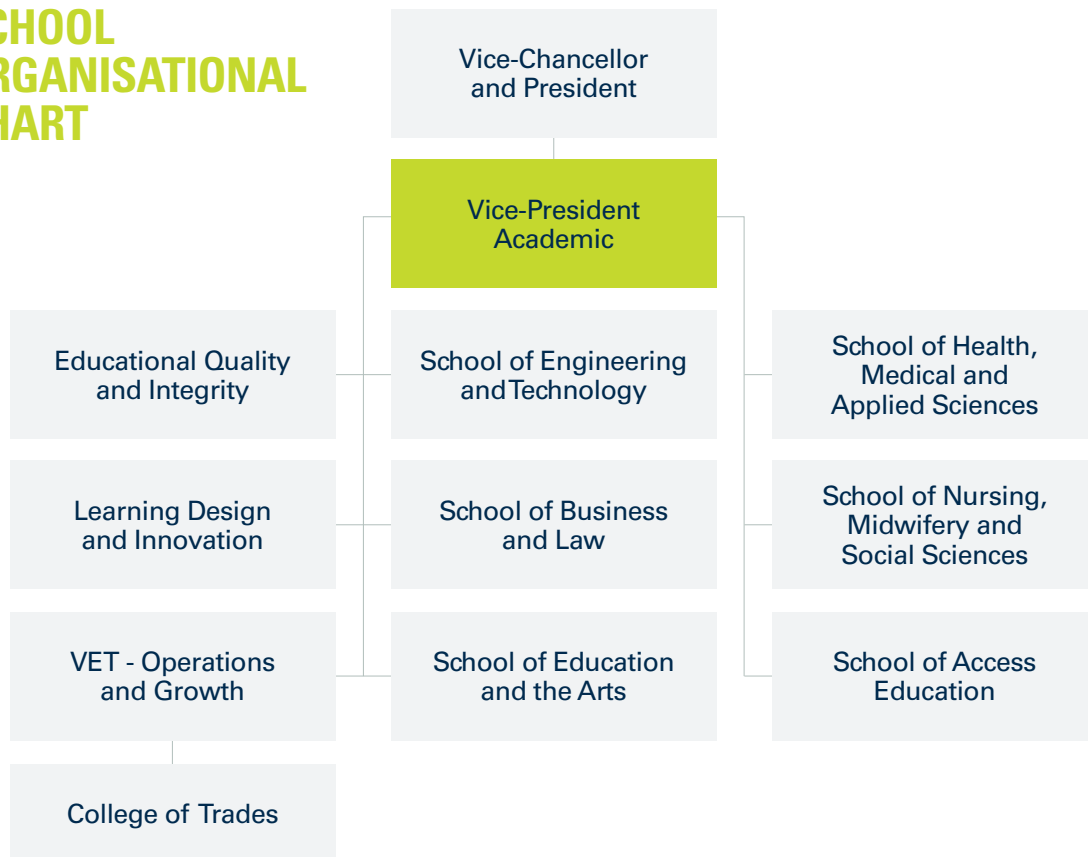
Position Enquiries:

Professor Nick Klomp
Vice-Chancellor and President
VC-CQUniversity@cqu.edu.au

Recruitment Enquiries: employment@cqu.edu.au

Vacancy Reference Number: 2025

SCHOOL ORGANISATIONAL CHART



A career that
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Position Enquiries

Professor Nick Klomp
Vice-Chancellor and President
VC-CQUniversity@cqu.edu.au

Recruitment Enquiries

employment@cqu.edu.au

www.cqu.edu.au

CONNECT

cqu.edu.au/connect



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cqunilife.com

ACKNOWLEDGEMENT OF COUNTRY

We respectfully acknowledge the Traditional Owners of the lands on which we work and learn. We pay respect to the First Nations peoples and their Elders, past, present and emerging for they hold the memories, the traditions, the culture and hopes of Indigenous Australians.

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The information in this publication was correct at time of printing, however is subject to change.

