



CLINICAL OR PROFESSIONAL PRACTICE SCHOLAR POSITION DESCRIPTION

Position	Lecturer in Veterinary Anaesthesia (CPPS)
Level/ Classification	ACLEB
Reports to	Dean of Veterinary Medicine
Division	Veterinary Medicine
College	School of Veterinary Medicine

Position Purpose

A Lecturer within the Clinical or Professional Practice Scholar track is expected to develop scholarly teaching and professional activities relevant to the discipline. This position contributes to the teaching effort of the discipline through the preparation and delivery of lectures, tutorials, other types of teaching activities, as well as participating within the clinical activity of the hospital. The person in this position is also expected to perform a range of administrative and service functions within the College and across the University.

About Murdoch University

Murdoch University helps people discover how to make a difference, through education and research endeavor, and remains one of the most inclusive universities in the country, providing students with quality education and recognised academic standing within an engaging and caring environment. We are a university for all, irrespective of background and social standing with a focus on social equity, self-direction and freedom of thought and belief.

With strong links to government, business and the community, Murdoch University helps people discover how to make a difference. We are a young, innovative and enterprising university with more than 23,000 students and 1,700 staff across Perth, Singapore and Dubai. We are committed to high quality education, innovative research, and strong community engagement both locally and internationally.

Our [Strategic Plan and Future Horizon 2017-2027](#) outlines an ambitious blueprint for development and growth, with a focus on one purpose: to be a creative force for current and future generations.

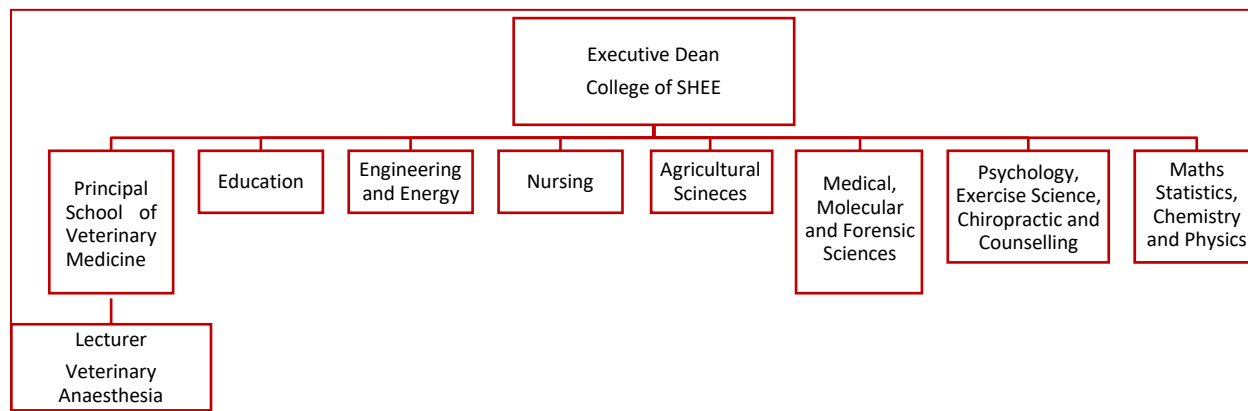
We are clear about our two core goals: to educate free thinkers who thrive in society and are sought after by employers; and, to provide life changing solutions for the world's big challenges through our outstanding translational research and innovative practice.

About the Work Area

The School of Veterinary Medicine is responsible for the training of veterinary science graduates within our internationally recognised degree programme. A central part of training is development of core clinical competencies, and as part of this process, veterinary students undertake training in our Hospital, clinics and clinical services.

Veterinary Anaesthesia is a key discipline within the School of Veterinary Medicine, supporting a busy and active surgery and diagnostic caseload. Veterinary anaesthesia is a core subject within the DVM. The discipline also contributes to research in anaesthesiology and supports a referral service externally to the community of Western Australia.

Reporting Relationships



Key Responsibilities / Duties

1. Contribute to teaching within the discipline, including preparing and delivering lectures, tutorials, seminars, practical classes, demonstrations, workshops, student field excursions, clinical sessions and studio sessions, and marking and assessments.
2. Develop and practice innovative teaching and learning methods within the discipline of Veterinary Anaesthesia.
3. Undertake additional advanced training within the field of veterinary education (e.g. PhD or postgraduate diploma) or referral small animal medicine (e.g. residency in the clinical specialty of small animal medicine) to develop future clinical or teaching activities within the discipline.
4. Provide clinical service, including after-hours, to patients of the Murdoch University Veterinary Hospital, to provide professional advice to veterinarians within the veterinary hospital, and externally.
5. Develop course material and undertake unit coordination.
6. Participate in high quality research within the fields of teaching or small animal medicine.
7. Consult with, and provide advice to, undergraduate, postgraduate and HDR students.
8. Contribute to the College, the University, the profession, and the discipline.
9. Make a contribution to service, at college level, by undertaking specific administrative, planning and/or committee work.
10. Participate in the University's Academic Contribution Development Review (ACDR).
11. Undertake such other duties as determined by the Head of Discipline or Principal of the School.

Guiding Principles and Values / Code of Ethics and Code of Conduct

The founding principles upon which Murdoch University was established continue unabated today. We continue to be guided by the principles of:

- Equity and Social Justice
- Opportunity
- Sustainability
- Global Responsibility

These Murdoch principles come to life through our culture as evidenced by being an institution where the following are clear:

- Integrity
- Respect and Diversity
- Purpose
- Excellence and Future-focus

All staff will comply with the University's Code of Ethics and Code of Conduct and demonstrate a commitment to its Equity, Diversity and Safety principles and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

All Staff are to complete a Contribution Development Review Annually. Details of the University policies on Development Review can be accessed [here](#). A commencing Development Review should be completed within 3 months of commencement.

Selection Criteria

1. A veterinary degree registrable with the Veterinary Surgeons' Board of Western Australia and demonstrated teaching experience at a tertiary level in veterinary anaesthesia and analgesia.
2. Postgraduate qualifications in teaching or the clinical discipline of veterinary anaesthesia.
3. Demonstrated experience of innovative teaching of veterinary students in veterinary anaesthesia.
4. Demonstrated ability to work under broad direction only, exercise initiative in undertaking responsibilities and work effectively as a team member.
5. Demonstrated ability to undertake clinical work at a high level.
6. Demonstrated knowledge of contemporary approaches to curriculum and pedagogy.
7. Well-developed interpersonal skills and the ability to work effectively as a member of an interdisciplinary and collegial team.
8. Demonstrated high levels of written and oral communication skills in English.

Desirable

1. Eligibility to sit specialist certifying examinations in veterinary anaesthesia
2. Completion of a rotating internship or a minimum of four years working in high standard first opinion or referral practice.

Work Requirements

1. Ability to work outside of normal office hours when required.
2. Be able to provide evidence of appropriate vaccination or immunity in accordance with the University's Immunisation Policy.
3. Australian residency or possession of a valid visa with work entitlement in Australia.

Probationary Review

This position may be subject to a 12-month probationary period, during which time the academic staff member is required to meet set probationary objectives and pass a probationary review. Probationary objectives are set following appointment to the position and confirmed at the first Academic Contribution Development Review (ACDR).

Academic Career Framework

Murdoch University's Academic Career Framework provides a transparent, equitable and consistent approach to probation and promotion as well as outcome and workload expectations. Please refer to the Murdoch University Academic Career Framework for performance criteria and expectations for all academic positions.