



## STANDARD TEACHING AND RESEARCH POSITION DESCRIPTION

<b>Position</b>	Associate Professor in Communication
<b>Level/Classification</b>	ACAPD
<b>Reports to</b>	Head of School, Media and Communication
<b>Division</b>	Media and Communication
<b>College</b>	Law, Arts and Social Sciences

### Position Purpose

A strong track record of academic excellence is expected at this level, as is high quality research that has national and/or international impact. An Associate Professor makes a considerable contribution to the University's postgraduate supervision and is expected to play a leadership role in University administration. Links to relevant industry groups and external stakeholders that will advance the interests of the Discipline and the University are also expected. This position makes a substantial contribution to all teaching activities within the Discipline, as well as a substantial contribution to the College and profession.

### About Murdoch University

Murdoch University helps people discover how to make a difference, through education and research endeavor, and remains one of the most inclusive universities in the country, providing students with quality education and recognised academic standing within an engaging and caring environment. We are a university for all, irrespective of background and social standing with a focus on social equity, self-direction and freedom of thought and belief.

With strong links to government, business and the community, Murdoch University helps people discover how to make a difference. We are a young, innovative and enterprising university with more than 23,000 students and 1,700 staff across Perth, Singapore and Dubai. We are committed to high quality education, innovative research, and strong community engagement both locally and internationally.

Our [Strategic Plan and Future Horizon 2017-2027](#) outlines an ambitious blueprint for development and growth, with a focus on one purpose: to be a creative force for current and future generations.

We are clear about our two core goals: to educate free thinkers who thrive in society and are sought after by employers; and, to provide life changing solutions for the world's big challenges through our outstanding translational research and innovative practice.

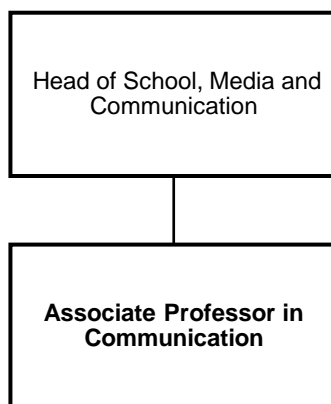
### About the Work Area

The [School of Media and Communication](#) delivers a comprehensive range of undergraduate and postgraduate courses in Perth, Singapore and Dubai. The School is active in the community with strong industry links in all disciplines, offering real work learning experiences to a diverse student body. Academics

undertake both traditional and non-traditional research that informs teaching and learning, industry practice and discipline knowledge.

The Communication discipline seeks a talented academic to teach into the School's undergraduate and postgraduate communication programs offered in Perth, Singapore and Dubai (the position is based at the South Street campus, Perth). Such contributions will require the successful candidate to unit coordinate, and deliver lectures, seminars, workshops and tutorials in semester and trimester systems. The successful candidate will also be required to conduct research in related disciplines, supervise postgraduate and HDR students and mentor colleagues. Service to the Discipline and University is expected through contribution to committees and task/finishing groups.

### Reporting Relationships



### Key Responsibilities / Duties

1. Make a substantial contribution to research, individually and as leader of a team. Research outputs should have national and/or international impact.
2. Make a substantial contribution to teaching, including preparing and delivering lectures, tutorials, seminars, practical classes, demonstrations, workshops, student field excursions, studio sessions, marking and assessments.
3. Develop and practice innovative teaching and learning methods.
4. Take a leadership role in developing and mentoring junior academic staff.
5. Consult with, and provide advice to, undergraduate and postgraduate students.
6. Lead the development and design of curriculum and/or programs of study.
7. Supervise honours, Masters by Coursework, HDR and postgraduate students.
8. Make a substantial contribution to the College, the University, the profession and the discipline.
9. Engage with industry and other external stakeholders in order to develop partnerships and progress the interests of the College and the University.
10. Make a substantial contribution to service, at both College and University level, by undertaking specific administrative, planning and/or committee work.
11. Participate in the University's Academic Contribution Development Review (ACDR).
12. Undertake such other duties as determined by the Head of School.

### Guiding Principles and Values / Code of Ethics and Code of Conduct

The founding principles upon which Murdoch University was established continue unabated today. We continue to be guided by the principles of:

- Equity and Social Justice
- Opportunity
- Sustainability

- Global Responsibility

These Murdoch principles come to life through our culture as evidenced by being an institution where the following are clear:

- Integrity
- Respect and Diversity
- Purpose
- Excellence and Future-focus

All staff will comply with the University's Code of Ethics and Code of Conduct and demonstrate a commitment to its Equity, Diversity and Safety principles and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

All Staff are to complete a Contribution Development Review Annually. Details of the University policies on Development Review can be accessed [here](#). A commencing Development Review should be completed within 3 months of commencement.

### **Selection Criteria**

1. A PhD in an area relevant to appointment.
2. Extensive, substantial experience in teaching at the undergraduate and postgraduate level.
3. A track record of success in producing high quality research outputs that have international impact and influence.
4. A track record of success in attracting external competitive research funding that has national and/or international impact.
5. A high level of achievement in successfully supervising honours, Masters by Coursework, HDR and postgraduate students to completion.
6. A record of success in the application of curriculum design and pedagogy, including substantial experience with leading and designing programs of study.
7. Demonstrated links with relevant industry groups and external stakeholders that will advance the teaching and research interests of the discipline, the College and the University.
8. Demonstrated high levels of written and oral communication skills in English.
9. Well-developed interpersonal skills, past success in working effectively as a member of an interdisciplinary and collegial team and demonstrated success as a leader in teaching and learning, research, and administrative activities at the College level.

### **Work Requirements**

1. The occupant of this position will be required to undertake a criminal record check in accordance with the University's Criminal Record Screening Procedure.
2. A willingness and ability to travel internationally on a regular basis.
3. Ability to work outside of normal office hours when required.
4. Australian permanent residency or possession of a valid visa with work entitlement in Australia.

### **Probationary Review**

This position may be subject to a probationary period, during which time the academic staff member is required to meet set probationary objectives and pass a probationary review. Probationary objectives are set following appointment to the position and confirmed at the first Academic Contribution Development Review (ACDR).

### **Academic Career Framework**

Murdoch University's Academic Career Framework provides a transparent, equitable and consistent approach to probation and promotion as well as outcome and workload expectations. Please refer to the

Murdoch University Academic Career Framework for performance criteria and expectations for all academic positions.