

## SELECTION CRITERIA



Use this form to define the selection criteria for an academic position at the University of Adelaide.

| POSITION DETAILS |                                         |
|------------------|-----------------------------------------|
| School/Branch:   | School of Animal and Veterinary Science |
| Classification   | Level C                                 |

| ESSENTIAL MINIMUM CRITERIA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ol style="list-style-type: none"> <li>1. A qualification in Veterinary Science or equivalent degree that is acceptable for registration in South Australia.</li> <li>2. A Professional College specialist qualification (Fellowship of the Australian and New Zealand College of Veterinary Scientists or a specialist Diploma from a relevant college of the American or European Boards of Veterinary Specialisation) awarded in anaesthesiology or related discipline, or eligibility to sit Board examinations having completed an approved residency.</li> <li>3. Demonstrated ability and commitment to teaching, supervising and mentoring veterinary students and veterinary technologists within a clinical setting.</li> <li>4. Demonstrated ability to undertake original and independent research in a related area and supervise clinical research projects and /or postgraduate students</li> <li>5. Demonstrated ability to manage a small animal specialist level service caseload within a private practice or teaching veterinary hospital.</li> <li>6. Demonstration evidence of engagement with relevant professional and industry bodies to advance clinical education.</li> <li>7. Strong interpersonal and communication skills, and a demonstrated ability to work collaboratively as a member of clinical, teaching and research teams</li> <li>8. Exemplary personal qualities fully aligned with our institutional values of integrity, respect, collegiality, excellence and discovery.</li> </ol> |

| DESIRED CHARACTERISTICS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ol style="list-style-type: none"> <li>1. Prior experience in innovative and effective teaching and course coordination within a related discipline</li> <li>2. Demonstrated evidence of engagement with relevant professional and industry bodies to advance clinical education.</li> <li>3. Evidence of early career research activity, including a track record in peer reviewed international journals, supervision of clinical research students and/or ability to secure research grants and/or industry funding.</li> <li>4. A PhD or evidence of advanced high-level scholarship in areas relevant to the discipline.</li> <li>5. Evidence of altruistic leadership, with a commitment to building a community of equity, diversity and inclusion.</li> </ol> |

|                      |                                                                                                                 |                 |             |             |
|----------------------|-----------------------------------------------------------------------------------------------------------------|-----------------|-------------|-------------|
| Recruitment Handbook | Recruitment Procedure                                                                                           | Effective Date: | 11 May 2016 | Version 2.3 |
| Authorised by        | COO and Vice-President (Services and Resources)                                                                 | Review Date:    | 11 May 2019 | Page 1 of 2 |
| Warning              | This process is uncontrolled when printed. The current version of this document is available on the HR Website. |                 |             |             |

**APPROVALS – HEAD OF SCHOOL/BRANCH MANAGER**

Head of School / Branch Manager

Name: Professor Wayne Hein

Signature:



Date:

10-5-22

**ACKNOWLEDGEMENT OF INCUMBENT**

I have read and understood the requirements of the position

Name:(please print)

Signature:

Date:

|                      |                                                                                                                 |                 |             |             |
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Use this form to define the selection criteria for an academic position at the University of Adelaide.

| POSITION DETAILS |                                         |
|------------------|-----------------------------------------|
| School/Branch:   | School of Animal and Veterinary Science |
| Classification   | Level D                                 |

| ESSENTIAL MINIMUM CRITERIA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
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| DESIRED CHARACTERISTICS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ol style="list-style-type: none"> <li>1. Prior experience in innovative and effective teaching within a related discipline</li> <li>2. Demonstrated evidence of engagement with relevant professional and industry bodies to advance clinical education.</li> <li>3. Evidence of early career research activity, including a track record in peer reviewed international journals, supervision of clinical research students and/or ability to secure research grants and/or industry funding.</li> <li>4. Evidence of altruistic leadership, with a commitment to building a community of equity, diversity and inclusion.</li> </ol> |

|                      |                                                                                                                 |                 |             |             |
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Head of School / Branch Manager

Name: Professor Wayne Hein

Signature:



Date:

10-5-22

**ACKNOWLEDGEMENT OF INCUMBENT**

I have read and understood the requirements of the position

Name: (please print)

Signature:

Date:

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