

Position:

**Head of College
of Environmental
and Life Sciences**

Information Booklet



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Acknowledgement of Country

We acknowledge that Murdoch University is situated on the lands of the Whadjuk and Binjareb Noongar people. We pay our respect to their enduring and dynamic culture and the leadership of Noongar elders past and present. The boodjar (country) on which Murdoch University is located has for thousands of years, been a place of learning. We at Murdoch University are proud to continue this long tradition.

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Murdoch University

At a glance

We commit to our purpose with clear and strong founding principles, centred on providing inclusive education to all who can benefit, irrespective of social standing and background.

Introduction

Murdoch University is a young, vibrant and globally-networked university based in Perth, Western Australia. We are highly engaged in living our purpose: To be a creative force for current and future generations.

For almost 50 years, Murdoch University has dared to be different. We were established as Western Australia’s second university, with a mission to write a new script for free thinkers seeking to further their education at an outstanding institution. Sir Walter Murdoch, after whom our University is named, remains an inspiration for that determination when he said, “The only education out of which good can come is the education which teaches you to think for yourself, instead of swallowing whatever the fashion of the moment may prescribe.”

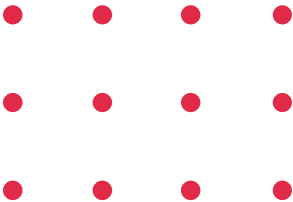
Our campus enjoys a magnificent bush setting on the ancestral lands of the Whadjuk and Bindjareb people of the Noongar nation. It has been a place of learning for thousands of years, and we continue this proud tradition of teaching, learning and discovery with great respect for the land on which our University is built and through maintaining strong connections with First Nations people.

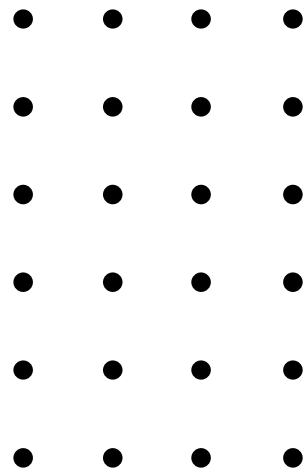
We commit to our purpose with clear and strong founding principles, centred on providing inclusive education to all who can benefit, irrespective of social standing and background. These principles form an important foundation for the culture of Murdoch University, carrying a social ethos across our institution that strives to create cultural safety for all that engage with us, including First Nations peoples. We are proud of our track record of positively supporting part-time student participation, achievement of ‘first in family’ degree outcomes

and the provision of multiple education pathways for mature-age students.

Over our history, we have built an outstanding global reputation for the quality of our research, learning and teaching – nurturing talented free thinkers who contribute positively to society.

With more than 25,000 students and 1,800 staff across our campuses in Perth, Singapore and Dubai, Murdoch University has an ambitious agenda that requires an equally bold leader.





Murdoch University

At a glance

We have much to be proud of and yet much to do – we are now looking for an exceptional and values-led leader to be out next Chancellor; someone who will join our staff and students in continuing to deliver outstanding learning, teaching, research and student satisfaction.

We stand at an important moment for the University with a firm belief that we are poised to expand our reputation globally in key research areas, notably food, health and environment.

Our flagship multidisciplinary research Institutes – Food Futures Institute, Health Futures Institute, and Harry Butler Institute, which is

focused on sustainable development and environmental research – continue to flourish, collaborating with outstanding universities around the world. The Ngangk Yira Institute for Change was also recently established.

Our focus on transnational teaching and research activity, together with an investment focus on delivering contemporary learning environments in Perth, will support both a globalised approach and a modern expression of technology-led and face-to-face education.

Murdoch also offers the only veterinary school in Western Australia, ranked as one of the

top 50 in the world, as well as a fully functioning animal hospital serving industry, stakeholders and the local community.

Our Strategic Plan 2017–2027 has guided us well, and reaches a mid point in 2022, presenting an opportunity to revisit and refresh to embrace the strengths of the strategy whilst allowing reflection on topics such as the hoped-for easing of the impact of COVID-19, the developing role of technology in education, our world-class opportunity for extending our focus on research-led teaching and the way in which we continue to boldly consider international markets.



Our story and strategic vision

It is only when we unleash the creative force that is free thought, that we find new ways to move forward. Murdoch University is where free thinking makes progress; empowering everyone to think in a way that will improve their lives, and shape our world for current and future generations.

The Murdoch Story

No one can predict the challenges and opportunities that lie ahead and from our origins as the 'alternative' in university education for Western Australia, Murdoch University has always believed in the importance of free thinking: ready to respond, to adapt and to challenge conventions.

Murdoch University was established by the Murdoch University Act 1973, which prescribed the objects of the University to be the advancement of learning and knowledge, and the provision of university education.

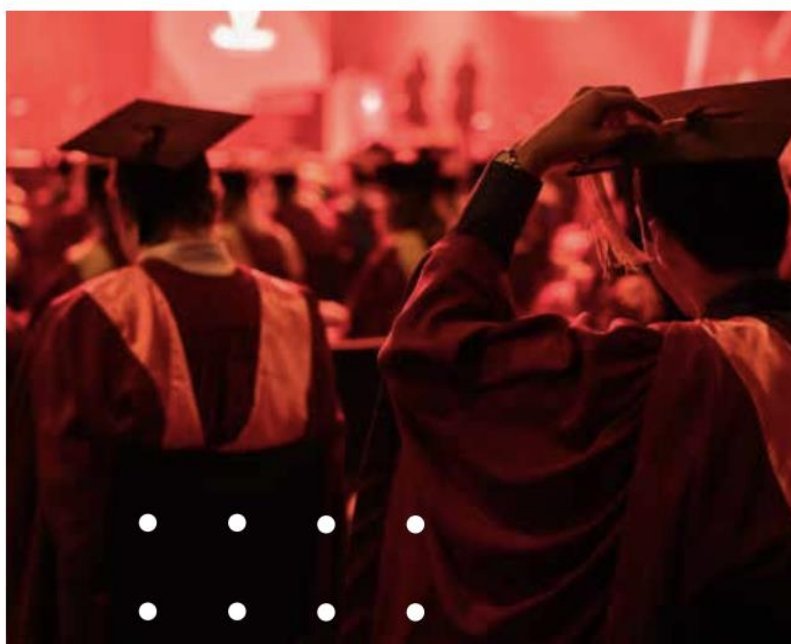
When told back in 1970 that Western Australia's second university would bear his name, Sir Walter Murdoch said, "it had better be a good one," so it is not surprising that we possess a never-ending determination to achieve and take on the world's big challenges.

With a global outlook, our mission to be part of solving world challenges may be lofty, but we've always kept our feet firmly on the ground. So while courageous and 'can do', we maintain balance and perspective, which steers us towards activities that truly matter and sees us favour purpose over pretence.

We believe that to think for yourself is to think for the future, because we've seen the power of unconstrained thinking and how it can drive world-changing outcomes. Even the smallest thought has the potential to make the biggest impact if it is given the right conditions to grow and develop. That's why we foster an inclusive and collaborative environment that encourages the type of free thinking needed to overcome problems and unlock opportunities.

Established as a genuine university from day one, we've upheld the traditional role of a university without conforming to the traditional barriers.

We reject the notion that intelligence should be coupled with elitism, and place academic aspiration and accessibility side by side. This ensures that through our teaching and research we enable more people to make a greater difference to the communities we serve, both local and global.



Our Strategic Vision

At Murdoch University, our collective pursuit to make a real and meaningful difference drives our purpose to be a creative force for current and future generations. Our current Strategic Plan is undergoing a review with a view to prepare a Plan that will bring the University forward in the post-Covid recovery.

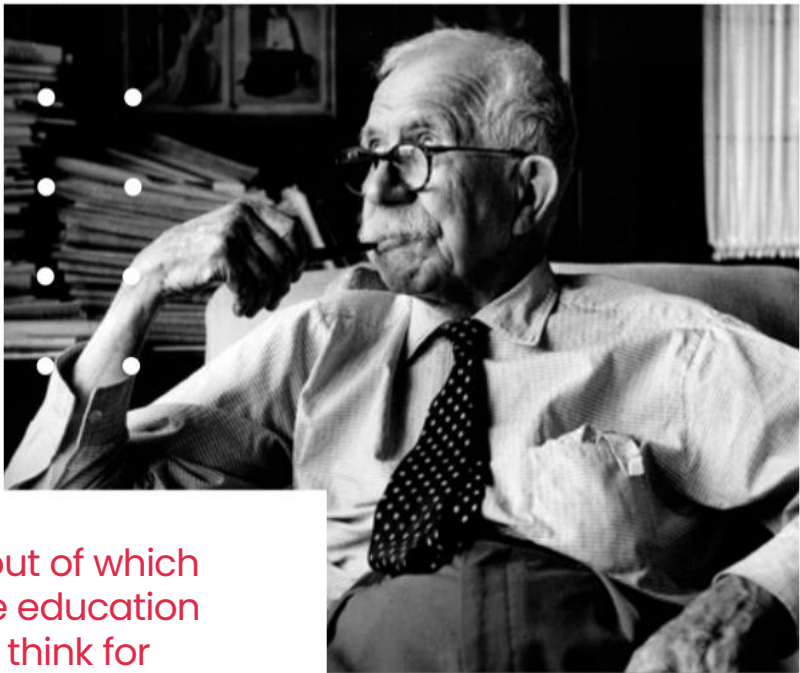
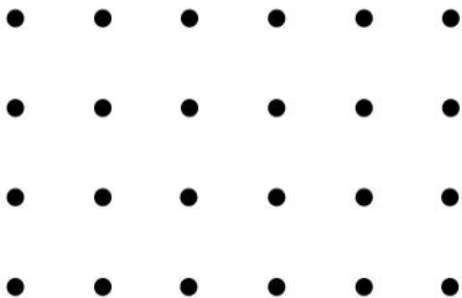
The University's research and innovation capability continues to strengthen with world-class researchers and facilities focused on the critical global challenges we face in food, health and the environment. Our investment in these areas is having a demonstrable

impact, with Murdoch ranked the top Australian university for proportion of industry co-authored papers for an 11th straight year. We are poised to continue this research prominence in our three areas of focus.

Our students and education are the heartbeat of the University and we are proud of the diversity in the learning experiences we offer and our student cohort. Since 2017, we have seen growth in our student numbers in WA and globally. Our commitment remains to provide access to a high-quality, contemporary

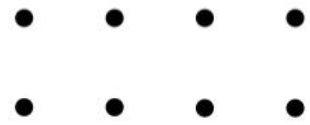
educational experience to those with a desire to learn, wherever they are from and irrespective of background.

For nearly 50 years, Murdoch has been a university prepared to be courageous, with broad horizons that mean we can make a difference on a global scale. Our University has continued to make strong progress in the last five years. Now, with a constantly changing and disrupted landscape ahead for our sector, we are seeking to refresh our strategy – to build on our strengths and position Murdoch to realise the possibilities into the future.



“The only education out of which good can come is the education which teaches you to think for yourself, instead of swallowing whatever the fashion of the moment may prescribe.”

Sir Walter Murdoch
1926



Our students

The Murdoch student body is diverse, with more than 25,000 students, including 6,400 international and transnational students. It is our unwavering commitment to equity, accessibility and excellence that sets us apart.

We honour our responsibility as an institution of higher learning to realise equity in education access and success and we have a long record of achievement in this area. We also attract an increasing proportion of Western Australia's school leavers because of our comprehensive suite of offerings and commitment to quality learning and teaching. We are proud that our students come from a diverse range of backgrounds and take seriously our commitment to their success.

Over time, we have developed a range of flexible entry pathways to support and engage students who may experience educational disadvantages. Multiple admissions pathways are designed to ensure and promote access for disadvantaged groups and significant scholarships are awarded to assist financially disadvantaged students with the cost of commencing study.

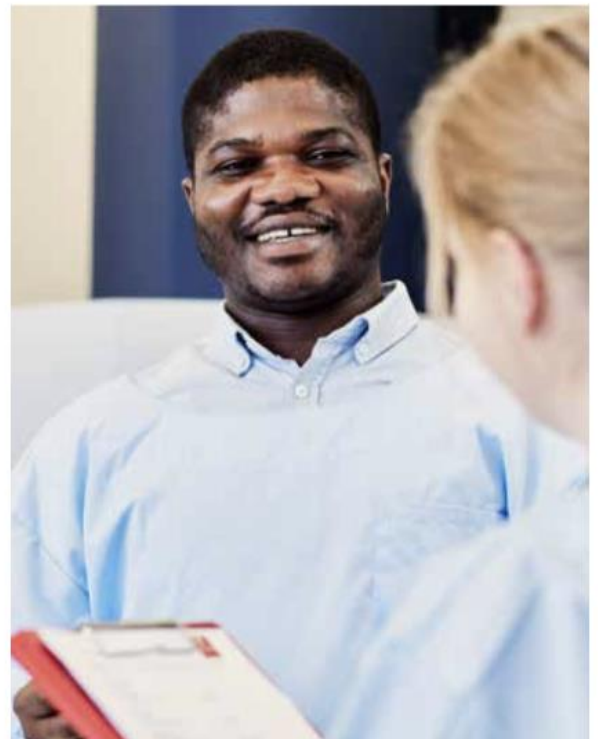
Innovative partnerships with technical and further education colleges create entry pathways for vocational students and additional initiatives are offered to support Indigenous students and students with disabilities.

Murdoch has the highest proportion of domestic students from low socio-economic backgrounds (23%) of any Western Australian university, as well as the highest share for students who identify as Indigenous (2% of our enrolments).

In 2020, we recorded our highest ever number of Indigenous students and our support programs helped them remain engaged in campus life, with a retention rate of 81%. We are immensely proud of our social equity achievements and we continue to launch new initiatives aimed at growing this community and widening participation.



It is our unwavering commitment to equity, accessibility and excellence that sets us apart.



As new students transition into university life from often unconventional backgrounds, advice and support is always available. We take a student-centred approach to our services and through all our actions, we seek to foster a sense of belonging, a positive and seamless student experience, and quality support for wellbeing and academic success.

While the global pandemic saw international onshore and offshore enrolments decline, we remain highly supportive of this important branch of our University family. During this period, we launched an award-winning Embedded Learning and Study (ELAS) program for international post-graduate students. Seventy-one per cent of support given through our Student Assistance Fund was delivered to international students.

Our research and teaching staff are consistently acknowledged for their excellence in both rankings and awards. The high-quality education and distinctively Australian study experience we offer is greatly valued by our students.

Murdoch University continues to perform strongly in the independent Good Universities Guide and in 2021, was again awarded a 5-star rating for overall student experience, a benchmark we have achieved every year since 2019.



A global university

Three global campuses and more than 5,700 students in transnational campuses



A growing university

Full time equivalent student growth of 10% in last five years



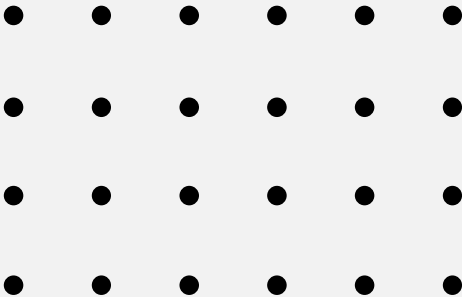
A 5-star Educational experience

Received 5-stars for student support, teaching quality and student-to-staff ratios in the 2021 Good Universities Guide



A university of diversity

Highest Indigenous proportion of students in Western Australia, and students from more than 100 nations



Our learning and teaching



As identified in Murdoch University's Strategic Plan and Future Horizon 2017-2027, a core goal is providing an outstanding education experience that leads to graduates being innovators fully prepared for their future careers.

That strategy necessitates investment in developing our staff to be first-rate educators and recognising and rewarding the people who advance our strategy and support our values.

Murdoch is positioning itself to be the employer of choice for high-achieving and ambitious academic and professional people who want to be part of creating the Murdoch success story. With a growing international presence, we are increasingly recognised for our flexible student-centred approach, high quality teaching and promotion of interdisciplinary study.

During the COVID pandemic we have responded to changing student needs and the impacts of the pandemic. The way students learn, the way we teach and employers' expectations of our graduates are constantly evolving. At Murdoch we are striving to provide an accessible, quality learning experience across digital platforms and on

campus that supports our student success.

Our promise is a rich and diverse academic experience, supported by a curriculum that is closely linked to quality research. As a result, our students are equipped with life-long learning skills and the potential to succeed on the international stage.

We are committed to access and equity – we firmly believe in the right to a distinctive and rewarding tertiary education. Those wishing to undertake postgraduate studies with Murdoch can choose to pursue research ambitions or engage in one of many high-quality coursework programs.

In line with our commitment to real-world experience and impact, we continually review our courses to ensure they are relevant to prospective students and sensitive to the needs of employers and the rapidly changing dynamics of contemporary society.

Future-proofing the curriculum

As the modern world rapidly changes, Murdoch University is changing with it.

Our high-quality courses are evolving to meet the expectations of students and employers, and the embedding of research within our undergraduate degrees not only allows students to develop highly marketable skills, but creates new opportunities for postgraduate study.

Construction of a major new academic building, Boola Katijin, on our Perth campus is scheduled for completion in late 2022 and open for student teaching and learning in Semester 2, 2023. It will deliver state-of-the-art learning and teaching spaces, allowing for more innovative use of technology and teaching approaches.

As the key project supporting the core pillar of 'Physical and Digital Environment' within Murdoch University's 2017-2027 Strategic Plan, Boola Katijin will deliver an approximate 60% increase in world-class teaching space, in new sizes and flexible formats to allow more innovative use of technology and teaching approaches and to cater for students' different learning needs.

Boola Katijin will also be a highly visible example of the University's sustainability agenda, using innovative timber construction and a large array of photovoltaic cells on its roof to reduce energy use and create a source of renewable energy to be used directly by the building and around the campus.

International outlook

Murdoch University is already recognised as one of the most international universities in Australia, and in the top 1% of the most globalised universities in the world.

We have successful and growing campuses in Singapore and Dubai. The academic future of universities in the modern world is critically dependent on global connectedness. This is not a new challenge to Murdoch University. Global responsibility was part of our origins and a global outlook has continued throughout our existence.

We have a renewed focus on seeking opportunities through collaboration, taking on the big challenges of our time and connecting with people across the world to stay relevant and contribute to global society.

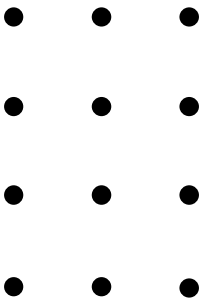
While the COVID-19 pandemic has clearly made this a difficult time for the

sector to engage in traditional international student engagement, Murdoch is pursuing a number of new international education opportunities with potential partners in key markets in South East Asia.

As a forward thinking and young university, our ambition is for more people from across the world to engage with us, study with us and benefit from our activities.

We enable our students and staff to be mobile to enhance their international experience and global identities through the numerous partnerships Murdoch has with overseas universities and organisations.

Our focus on being a 'global university' flows through to the partnership spaces, as we engage across the world and seek to identify partners which share our purpose and vision and with whom we can work to excel in the domains in which Murdoch is recognised.





Our commitment to Reconciliation

Murdoch University has for decades supported the advancement of Aboriginal peoples, recognising education as a powerful tool for self-determination, societal change and Reconciliation.

In 2018, we established the Ngangk Yira Research Centre for Aboriginal Health and Social Equity to address urgent and complex problems affecting Aboriginal and Torres Strait Islander Health and Social Equity.

This has recently been enshrined as an Institute, reflecting our continued commitment to progressive research for the benefit of First Nations People.

In developing our Reconciliation Action Plan (RAP), we sought guidance from an Honorary Panel of Noongar Elders in the areas of leadership and cultural advice to the broader University community.

This outstanding group of leaders has ensured that RAP strategies made across the University reflect Aboriginal and Torres Strait Islander insights, wisdom and expertise.

Our RAP provides a framework for the University to embed Aboriginal and Torres Strait Islander knowledge, perspectives and themes within the undergraduate and postgraduate curriculum and foster collaborations between our award winning Kulbardi Aboriginal Centre and academic disciplines in co-designing high-quality learning experiences.

We sought guidance from an Honorary Panel of Noongar Elders in the areas of leadership and cultural advice to the broader University community.

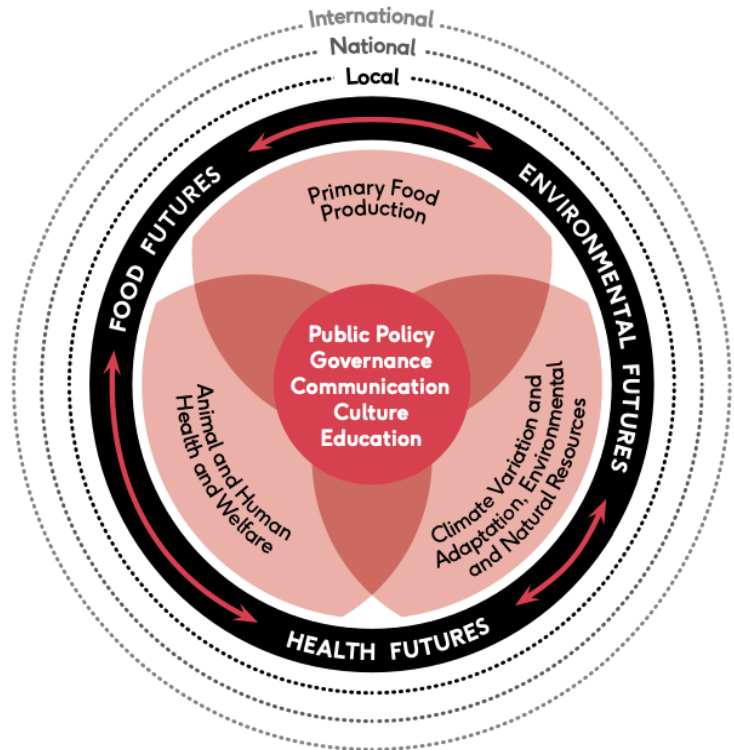
Our research

Murdoch University is a world-class research-led institution focusing on some of the world's most intractable and significant problems in the face of a growing population, food and water shortages and a changing climate.

We collaborate with more than 2,500 academic institutions across the globe and more than half of all research publications are co-authored with international collaborators.

Across key global rankings of universities, Murdoch aims to become one of the world's top 400 universities by 2025. It is anticipated that Murdoch's research strategy, including the concentration of research into our four institutes, and the strategic hiring of high performing researchers to build momentum in key research centres, will help boost Murdoch's position in these key rankings over the next three to five years.

At the core of our approach to research and innovation are four research institutes – Food Futures Institute, Harry Butler Institute, Health Futures Institute and the Ngangk Yira Institute for Change.



These institutes house 12 interdisciplinary research centres, which are associated with more than \$100 million in external funding.

Our research is globally recognised and in recent months we have successfully attracted a number of international highly cited researchers to our University.

Our institutes are externally focused and connected as part of our role as a translational university. The University is actively involved in a number of key industry research initiatives across areas such as batteries and renewable energy, agriculture and soils, future

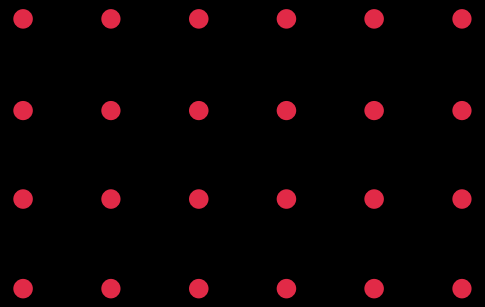
food systems and transformation in mining economies.

A strategic focus on the key themes of food, health and the environment has generated strong results for research funding.

Our researchers engage with significant social and scientific challenges, contributing to existing bodies of knowledge for advancement across a range of disciplines. Many of our areas of expertise have global implications including climate change, food security and production, infectious diseases, mental health, politics and governance, veterinary and medical science.

Whether you are a student, academic or potential collaborator, you will find opportunities to achieve research excellence at Murdoch University.

Our Vision of successful leadership



Do you have the vision and leadership skills to become Murdoch University's Head of College Environmental and Life Sciences

Like other universities around the world, Murdoch University is responding to rapid changes in the higher education landscape. In Australia, the sector is facing intense scrutiny from the Federal Government, industry and community.

While Murdoch is demonstrating resilience and agility in responding to these changes and demands, we have also not lost sight of our strategic focus in achieving global recognition as a university of excellence.

What does a successful leader for us look like?

Our future Head of College Environmental and Life Sciences must understand the challenges of higher education, as well as the University's opportunities in the global education environment.

They will have courage, creativity and drive to join a quality function balanced between assurance and enhancement in an institution poised to reinvent education policy and processes and cultivate a pervasive data centricism.

Our Head of College Environmental and Life Sciences will be resilient, demonstrating adaptability, openness to change and sophistication in their leadership approach.

Importantly, our future Head of College Environmental and Life Sciences must understand what Murdoch means to our people, with a commitment to harnessing that passion to enable the delivery of the very best learning and teaching experience, and research excellence.

This commitment should incorporate a passion for embracing our diverse community to drive a service ethos, including our Aboriginal and Torres Strait Employment Strategy, Reconciliation Action Plan and Education strategy.

Head of College of Environmental and Life Sciences

Position Description

The role of Head of Environmental and Life Sciences

The Head of College reports to the Vice Chancellor (VC) and is a key member of the University's senior leadership team.

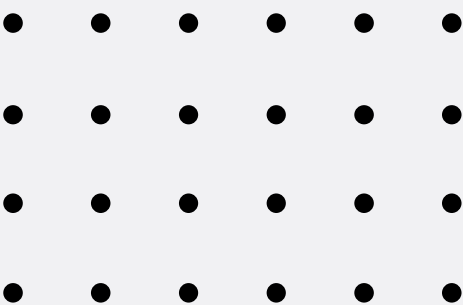
The Head of College provides important strategic and operational oversight and support to the Schools within the College in relation to planning and budgeting; financial management; management of the academic portfolio; research support,

workforce planning, management, and development; and workload policy and its implementation. The Head of College is the line manager for the Heads of the Schools within the College and any Deputy Heads of College appointed. The Head of College is also a full member of the University senior leadership team, contributing to the strategic direction and

management of the University as a whole, bringing the perspectives of the constituent Schools to the senior leadership team and the views of the senior leadership team to the constituent Schools.

The Head of College will maintain an active teaching and/or research profile during the term of their role.

The Head of College may also deputise for the Vice Chancellor. The Head of College will be titled Pro Vice Chancellor of College of Environmental and Life Sciences.



About Murdoch University

Murdoch University helps people discover how to make a difference, through education and research endeavor, and remains one of the most inclusive universities in the country, providing students with quality education and recognized academic standing within an engaging and caring environment. We are a university for all, irrespective of background and social standing with a focus on social equity, self-direction and freedom of thought and belief.

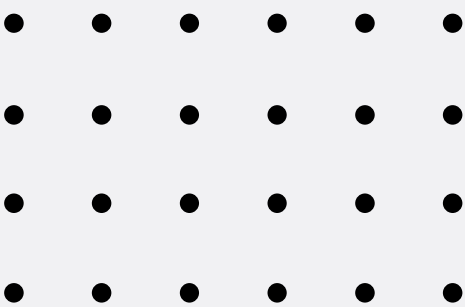
With strong links to government, business and the community, Murdoch University helps people discover how to make a difference. We are a young, innovative and enterprising university with more than 23,000 students and 1,700 staff across Perth, Singapore and Dubai. We are committed to high quality education, innovative research, and strong community engagement both locally and internationally.

Our [Strategic Plan and Future Horizon 2017-2027](#) outlines an ambitious blueprint for development and growth, with a focus on one purpose: to be a creative force for current and future generations.

We are clear about our two core goals: to educate free thinkers who thrive in society and are sought after by employers; and, to provide life changing solutions for the world's big challenges through our outstanding translational research and innovative practice.

Head of College of Environmental and Life Sciences

Position Description



Key responsibilities & duties

1. University leadership and teamwork	College leadership	
• Be a dedicated, engaged, and proactive member of the Senior Leadership Team • Take collective responsibility for the delivery of the University Strategy. • Work collegiately with other members of the Senior Leadership Team. • Model the Murdoch University leadership behaviours: • Personal values aligned with the values of the University; • Honest; • Consultative; • Understanding; • Empathetic. • Promote Murdoch University at every opportunity. • Support the fund-raising and alumni engagement activities of the University. • Undertake university duties delegated by the Vice Chancellor as required.	• Champion the College disciplines inside and outside the University. • Contribute to, and influence, delivery of the University strategic objectives through working collaboratively with the Heads of School and the University senior leadership team. • Provide strategic support and assistance to the Vice Chancellor in overseeing the development, implementation, and monitoring of progress of the School Plans. • Provide support to the Heads of School in developing, and delivering against, the School budgets. • Provide oversight and support to the Heads of School in managing academic staff, including the appointment, management, development, and workload . • Ensure a culture of excellence, continuous improvement, collegiality, and highest performance standards across the College by promoting engagement, consultation, and interaction within and across the Colleges, modelling and promoting productive working relationships among staff and students, applying sound human resource practices, and enabling the general well-being of students and staff.	• Responsible for the representation of all the College as a key member of the Senior Executive Group. Supporting and assist the Vice Chancellor in the overall leadership. • Promote Murdoch's guiding principles and values and foster a culture of collaboration, collegiality, and accountability. • Establish, develop, and maintain networks with appropriate government agencies, industry, universities, and research institutions as well as with other key funders and appropriate policy makers within Australia • Support and encourage effective collaborations across the University by working closely with other Institutes, Colleges, and the broader University community • Support the promotion of interdisciplinary relationships within and between the Schools and across the University as a whole. • As directed, work on university wide initiatives. • Exercise delegated responsibility on behalf of the Vice Chancellor as required. • Carry out, and assist with, other duties as required
2. People leadership and management		
• Communicate and promote Murdoch University's core values of integrity, respect • and diversity, purpose, excellence, and future-focus. • Motivate staff members and direct reports to ensure a culture of excellence, continuous improvement, consultation, and interaction.		



Selection Criteria

- An academic track record in teaching and/or research which inspires academic colleagues.
- Demonstrated accomplishment in innovative strategy development, leadership, implementation, and management in the higher education sector.
- In-depth knowledge of the tertiary education sector, including the tertiary education landscape, academic processes including quality assurance and accreditation, legislation, and equity principles.
- Alignment with the University's foundation principles and values.
- Demonstrated evidence of student-centred values and experience in student matters including complaints, misconduct, and equity related issues.
- A record of success in leading and managing teams and individuals in pursuit of the achievement of organisational goals and objectives.
- A demonstrated commitment to collegial work practices, development of staff capability for adaptability, resiliency, high-level achievement, and promotion of a results-oriented and continuous improvement culture.
- Demonstrated ability to apply collaborative processes in a timely manner to meet University governance, academic and administrative requirements.
- Demonstrated capability in the leadership of quality research and learning and teaching, through high-level written and oral communication skills, including influencing, facilitating, presenting, active listening, providing constructive feedback and capacity to work effectively with others and build strong partnerships with colleagues, academic and administrative units, and external stakeholders.

Desirable

- An excellent academic track record at Professor level.
- A successful track record as Head of School or equivalent.

Head of College Environmental and Life Sciences Requirements



Work Requirements

- The occupant of this position will be required to undertake a criminal record check in accordance with the Employee Background Checks Procedure.
- Occasional overseas/interstate travel/travel within the state may be required.
- Ability to work outside of normal office hours when required.

Guiding Principles and Values, Code of Ethics and Code of Conduct

The founding principles upon which Murdoch University was established continue unabated today. We continue to be guided by the principles of:

- Equity and Social Justice
- Opportunity
- Sustainability
- Global Responsibility

These Murdoch principles come to life through our culture as evidenced by being an institution where the following are clear:

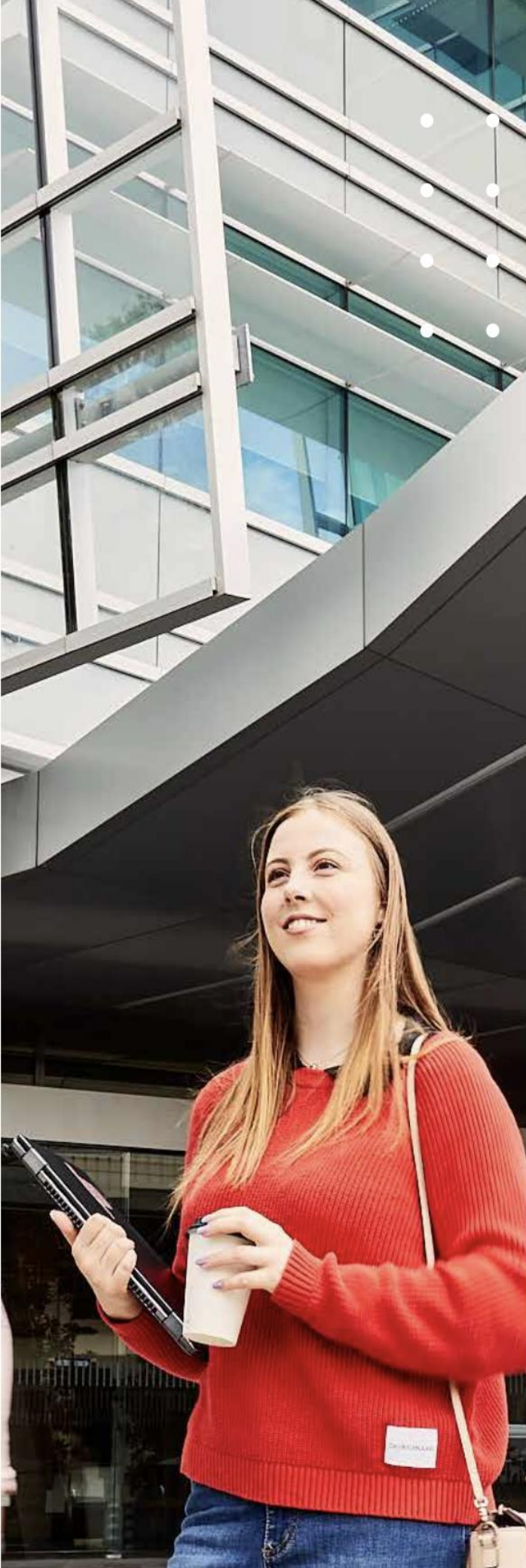
- Integrity
- Respect and Diversity
- Purpose
- Excellence and Future-focus

All staff will comply with the University's Code of Ethics and Code of Conduct and demonstrate a commitment to its Equity, Diversity and Safety principles and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

All staff are to complete a development review annually. Details of the University policies on development review can be accessed [online](#). A commencing development review should be completed within three months of commencement.

Murdoch University values workplace diversity, promotes inclusion, and strongly encourages applications from Aboriginal and Torres Strait Islander people, women, and people with disability.

Applicants who have support or access requirements, are encouraged to advise this at the time of their application, to ensure appropriate assistance is provided throughout the recruitment process.



Application process

At Murdoch University, we review your application alongside a dedicated selection committee. To ensure we're identifying and assessing qualified candidates for the role, we have highlighted the process below.

Your application should consist of:

1. A covering letter addressing the Selection Criteria
2. A comprehensive CV including:
 - Full name, address, mobile and telephone number(s) and email address
 - Names, telephone numbers and email contact of at least three referees including current/most recent supervisor (no contact will be made without your permission)
 - Employment history including present position and notice required, and an indication of the earliest date on which you would be able to commence
 - Details of qualifications and professional memberships
 - Confirmation of your right to work in Australia

All enquiries should be directed in confidence to:

Andrew Deeks, Vice Chancellor and President

Please email your resume to:
JobApplication@murdoch.edu.au

The deadline for applications is 30 December 2022
(09.59pm AWST)

Our location



Murdoch University has Australian campuses in Perth, Mandurah and Rockingham, offshore campuses in Singapore and Dubai and a CBD space in the heart of Perth – the forerunner to the development of a Vertical Campus in Perth's CBD by 2024.

Western Australia covers one-third of the Australian continent, spanning over 2.5 million square kilometres (one million square miles) and several different climatic zones. With the fastest growing economy in the country, Western Australia is widely regarded as the 'powerhouse' of the nation's economy with an ambitious international outlook and sharing the same time zone as 60% of the world's population.

Our main South Street campus is in Perth, the capital of Western Australia, close to the city centre and easily accessible by train, bus, bike or car. With a population of more than 2.1 million people, Perth is a thriving, cosmopolitan city ranked as the sixth most liveable city on the planet in the Global Liveability Index for 2021. Perth's fast-evolving cultural offerings include art galleries, theatre companies and museums, international film and writers' festivals, and the world-renowned Perth International Arts Festival.

Western Australia also has many world-class sporting facilities and, whatever your preference, Perth has plenty of options to pick from including Australian Rules Football, football, rugby, cricket, basketball and netball.

Perth's CBD is located on the banks of the Swan River while the greater Perth region boasts an array of unparalleled pristine beaches and enjoys more hours of sunshine than any other capital city in Australia.

This is the perfect climate in which to enjoy a healthy outdoor lifestyle. Cycling, surfing, kayaking, golf and sailing are among our many popular past times. With a sophisticated mix of cafes, restaurants, boutiques and department stores – and premium wineries, uncrowded beaches and bushland within easy reach – there can be no doubt this is a fabulous place to live and work, both for professionals and their families.

Perth is a thriving, cosmopolitan city ranked as the sixth most liveable city on the planet.



We have a range of salary packaging options available, consisting of but not limited to:

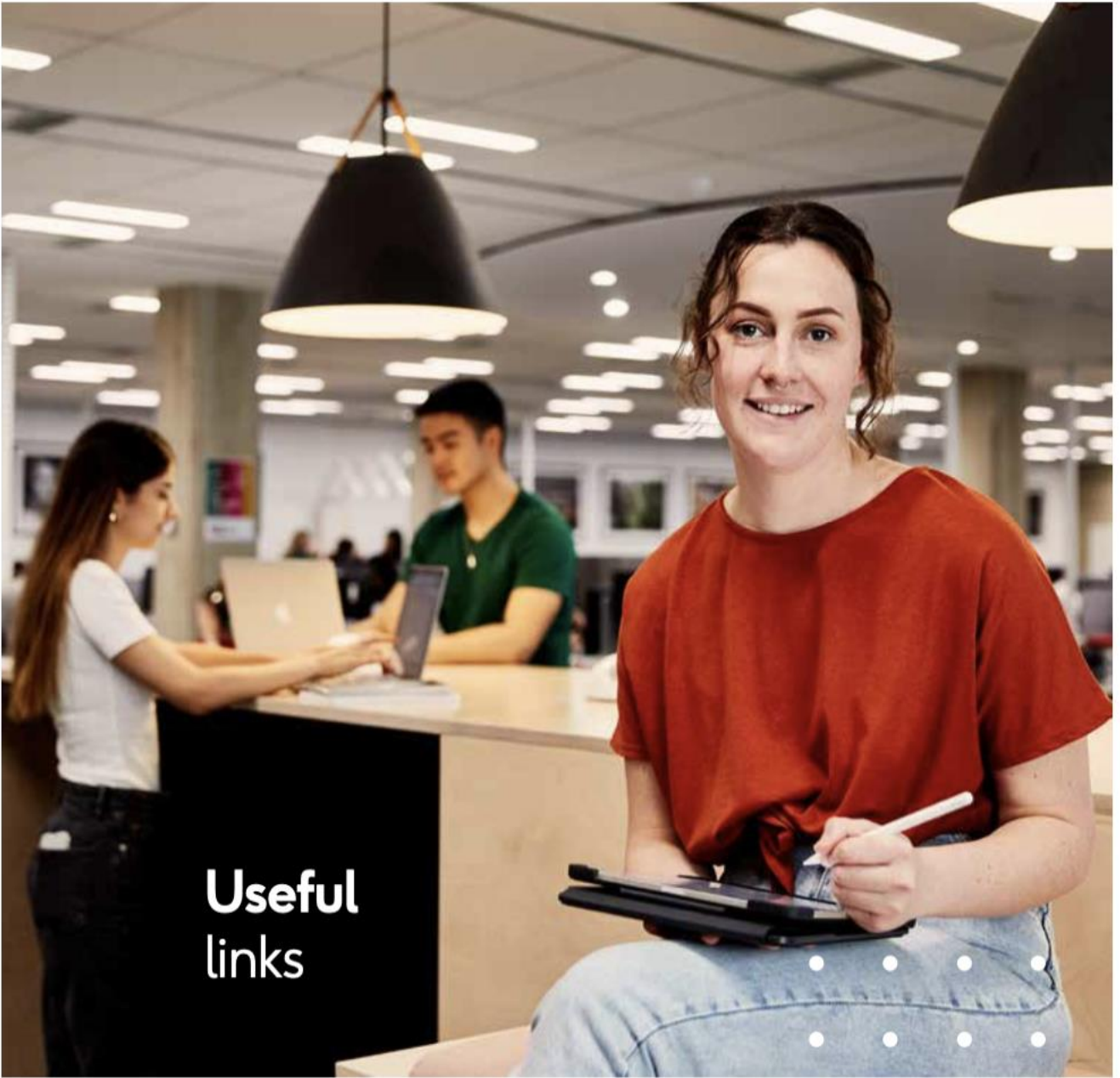
- Campus car parking
- Murdoch Active gym membership
- Active kids holiday program
- Airline lounge membership
- Financial consultation
- Electronic devices!
- Self-Education
- Motor vehicles

Why Murdoch?

At Murdoch University, we have an abundance of exciting benefits on offer for our valued employees!

Our People enjoy a lively, natural campus and world class facilities, as well as a range of benefits including:

- Competitive Remuneration
- Paid leave entitlements
- Flexible work arrangements
- Employee counselling services
- Staff discounts available!
- On Campus gym
- Childcare facilities
- Salary Packaging arrangements!

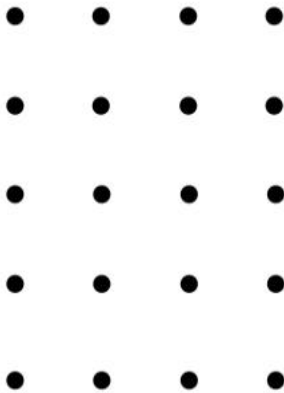


Useful
links

City of Perth Information
perth.wa.gov.au

WA Tourism Information
westernaustralia.com/au

Local Council Information
melvillecity.com.au





murdoch.edu.au
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