

Position:

Chief Financial Officer

Information Booklet



Contents

Murdoch University at a glance	04
Our story and strategic vision	06
Our students	08
Our learning and teaching	10
Our commitment to Reconciliation	12
Our research	13
Our vision of successful leadership	14
Position description	15
Key responsibilities and duties	17
Selection criteria	18
Guiding principles and values	19
Application process	20
Our location	21
Why Murdoch	22
Useful links	23

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Acknowledgement of Country

We acknowledge that Murdoch University is situated on the lands of the Whadjuk and Binjareb Noongar people. We pay our respect to their enduring and dynamic culture and the leadership of Noongar elders past and present. The boodjar (country) on which Murdoch University is located has for thousands of years, been a place of learning. We at Murdoch University are proud to continue this long tradition.

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Murdoch University

At a glance

We commit to our purpose with clear and strong founding principles, centred on providing inclusive education to all who can benefit, irrespective of social standing and background.

Introduction

Murdoch University is a young, vibrant and globally-networked university based in Perth, Western Australia. We are highly engaged in living our purpose: To be a creative force for current and future generations.

For almost 50 years, Murdoch University has dared to be different. We were established as Western Australia’s second university, with a mission to write a new script for free thinkers seeking to further their education at an outstanding institution. Sir Walter Murdoch, after whom our University is named, remains an inspiration for that determination when he said, “The only education out of which good can come is the education which teaches you to think for yourself, instead of swallowing whatever the fashion of the moment may prescribe.”

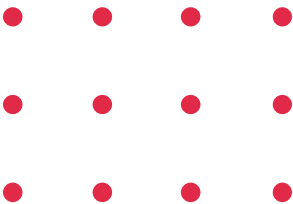
Our campus enjoys a magnificent bush setting on the ancestral lands of the Whadjuk and Bindjareb people of the Noongar nation. It has been a place of learning for thousands of years, and we continue this proud tradition of teaching, learning and discovery with great respect for the land on which our University is built and through maintaining strong connections with First Nations people.

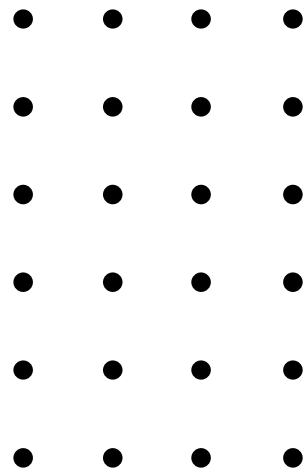
We commit to our purpose with clear and strong founding principles, centred on providing inclusive education to all who can benefit, irrespective of social standing and background. These principles form an important foundation for the culture of Murdoch University, carrying a social ethos across our institution that strives to create cultural safety for all that engage with us, including First Nations peoples. We are proud of our track record of positively supporting part-time student participation, achievement of ‘first in family’ degree outcomes

and the provision of multiple education pathways for mature-age students.

Over our history, we have built an outstanding global reputation for the quality of our research, learning and teaching – nurturing talented free thinkers who contribute positively to society.

With more than 25,000 students and 1,800 staff across our campuses in Perth, Singapore and Dubai, Murdoch University has an ambitious agenda that requires an equally bold leader.





Murdoch University

At a glance

We have much to be proud of and yet much to do – we are now looking for an exceptional and values-led leader to be our next Chancellor; someone who will join our staff and students in continuing to deliver outstanding learning, teaching, research and student satisfaction.

We stand at an important moment for the University with a firm belief that we are poised to expand our reputation globally in key research areas, notably food, health and environment.

Our flagship multidisciplinary research Institutes – Food Futures Institute, Health Futures Institute, and Harry Butler Institute, which is

focused on sustainable development and environmental research – continue to flourish, collaborating with outstanding universities around the world. The Ngangk Yira Institute for Change was also recently established.

Our focus on transnational teaching and research activity, together with an investment focus on delivering contemporary learning environments in Perth, will support both a globalised approach and a modern expression of technology-led and face-to-face education.

Murdoch also offers the only veterinary school in Western Australia, ranked as one of the

top 50 in the world, as well as a fully functioning animal hospital serving industry, stakeholders and the local community.

Our Strategic Plan 2017–2027 has guided us well, and reaches a mid point in 2022, presenting an opportunity to revisit and refresh to embrace the strengths of the strategy whilst allowing reflection on topics such as the hoped-for easing of the impact of COVID-19, the developing role of technology in education, our world-class opportunity for extending our focus on research-led teaching and the way in which we continue to boldly consider international markets.



Our story and strategic vision

It is only when we unleash the creative force that is free thought, that we find new ways to move forward. Murdoch University is where free thinking makes progress; empowering everyone to think in a way that will improve their lives, and shape our world for current and future generations.

The Murdoch Story

No one can predict the challenges and opportunities that lie ahead and from our origins as the 'alternative' in university education for Western Australia, Murdoch University has always believed in the importance of free thinking: ready to respond, to adapt and to challenge conventions.

Murdoch University was established by the Murdoch University Act 1973, which prescribed the objects of the University to be the advancement of learning and knowledge, and the provision of university education.

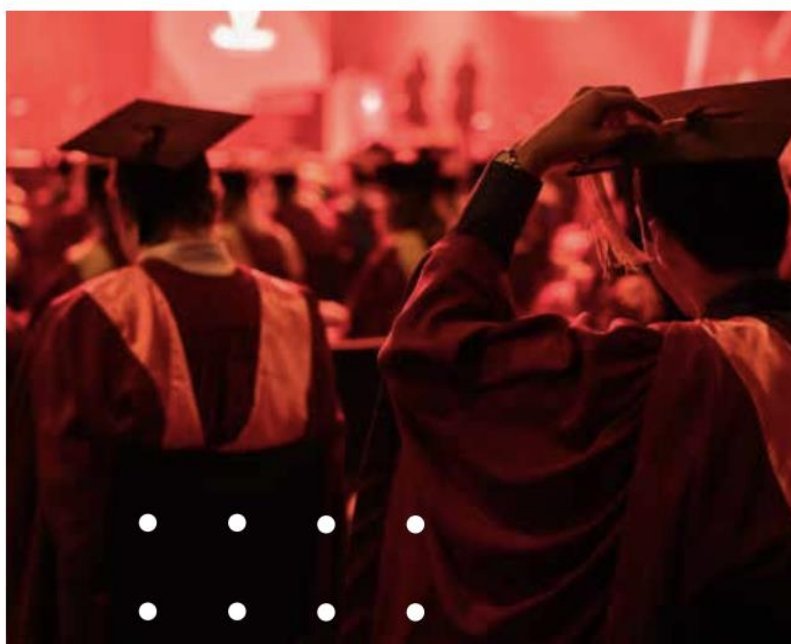
When told back in 1970 that Western Australia's second university would bear his name, Sir Walter Murdoch said, "it had better be a good one," so it is not surprising that we possess a never-ending determination to achieve and take on the world's big challenges.

With a global outlook, our mission to be part of solving world challenges may be lofty, but we've always kept our feet firmly on the ground. So while courageous and 'can do', we maintain balance and perspective, which steers us towards activities that truly matter and sees us favour purpose over pretence.

We believe that to think for yourself is to think for the future, because we've seen the power of unconstrained thinking and how it can drive world-changing outcomes. Even the smallest thought has the potential to make the biggest impact if it is given the right conditions to grow and develop. That's why we foster an inclusive and collaborative environment that encourages the type of free thinking needed to overcome problems and unlock opportunities.

Established as a genuine university from day one, we've upheld the traditional role of a university without conforming to the traditional barriers.

We reject the notion that intelligence should be coupled with elitism, and place academic aspiration and accessibility side by side. This ensures that through our teaching and research we enable more people to make a greater difference to the communities we serve, both local and global.



Our Strategic Vision

At Murdoch University, our collective pursuit to make a real and meaningful difference drives our purpose to be a creative force for current and future generations. Our current Strategic Plan is undergoing a review with a view to prepare a Plan that will bring the University forward in the post-Covid recovery.

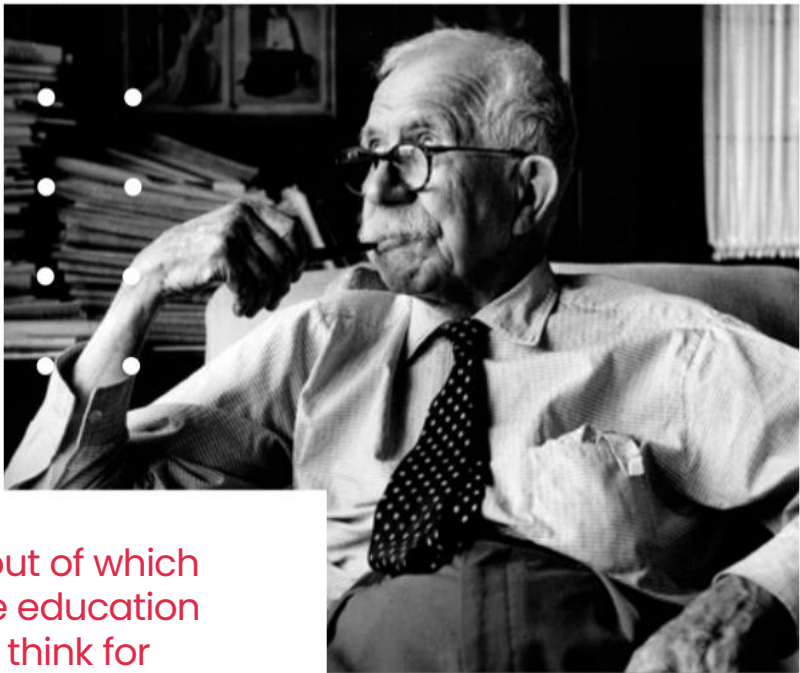
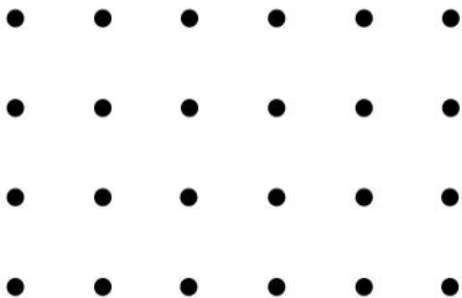
The University's research and innovation capability continues to strengthen with world-class researchers and facilities focused on the critical global challenges we face in food, health and the environment. Our investment in these areas is having a demonstrable

impact, with Murdoch ranked the top Australian university for proportion of industry co-authored papers for an 11th straight year. We are poised to continue this research prominence in our three areas of focus.

Our students and education are the heartbeat of the University and we are proud of the diversity in the learning experiences we offer and our student cohort. Since 2017, we have seen growth in our student numbers in WA and globally. Our commitment remains to provide access to a high-quality, contemporary

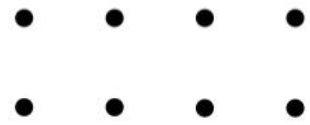
educational experience to those with a desire to learn, wherever they are from and irrespective of background.

For nearly 50 years, Murdoch has been a university prepared to be courageous, with broad horizons that mean we can make a difference on a global scale. Our University has continued to make strong progress in the last five years. Now, with a constantly changing and disrupted landscape ahead for our sector, we are seeking to refresh our strategy – to build on our strengths and position Murdoch to realise the possibilities into the future.



“The only education out of which good can come is the education which teaches you to think for yourself, instead of swallowing whatever the fashion of the moment may prescribe.”

Sir Walter Murdoch
1926



Our students

The Murdoch student body is diverse, with more than 25,000 students, including 6,400 international and transnational students. It is our unwavering commitment to equity, accessibility and excellence that sets us apart.

We honour our responsibility as an institution of higher learning to realise equity in education access and success and we have a long record of achievement in this area. We also attract an increasing proportion of Western Australia's school leavers because of our comprehensive suite of offerings and commitment to quality learning and teaching. We are proud that our students come from a diverse range of backgrounds and take seriously our commitment to their success.

Over time, we have developed a range of flexible entry pathways to support and engage students who may experience educational disadvantages. Multiple admissions pathways are designed to ensure and promote access for disadvantaged groups and significant scholarships are awarded to assist financially disadvantaged students with the cost of commencing study.

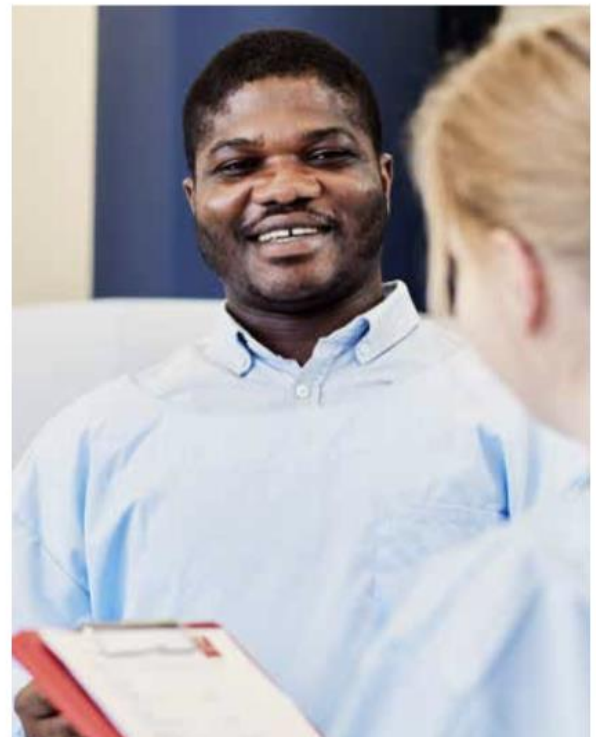
Innovative partnerships with technical and further education colleges create entry pathways for vocational students and additional initiatives are offered to support Indigenous students and students with disabilities.

Murdoch has the highest proportion of domestic students from low socio-economic backgrounds (23%) of any Western Australian university, as well as the highest share for students who identify as Indigenous (2% of our enrolments).

In 2020, we recorded our highest ever number of Indigenous students and our support programs helped them remain engaged in campus life, with a retention rate of 81%. We are immensely proud of our social equity achievements and we continue to launch new initiatives aimed at growing this community and widening participation.



It is our unwavering commitment to equity, accessibility and excellence that sets us apart.



As new students transition into university life from often unconventional backgrounds, advice and support is always available. We take a student-centred approach to our services and through all our actions, we seek to foster a sense of belonging, a positive and seamless student experience, and quality support for wellbeing and academic success.

While the global pandemic saw international onshore and offshore enrolments decline, we remain highly supportive of this important branch of our University family. During this period, we launched an award-winning Embedded Learning and Study (ELAS) program for international post-graduate students. Seventy-one per cent of support given through our Student Assistance Fund was delivered to international students.

Our research and teaching staff are consistently acknowledged for their excellence in both rankings and awards. The high-quality education and distinctively Australian study experience we offer is greatly valued by our students.

Murdoch University continues to perform strongly in the independent Good Universities Guide and in 2021, was again awarded a 5-star rating for overall student experience, a benchmark we have achieved every year since 2019.



A global university

Three global campuses and more than 5,700 students in transnational campuses



A growing university

Full time equivalent student growth of 10% in last five years



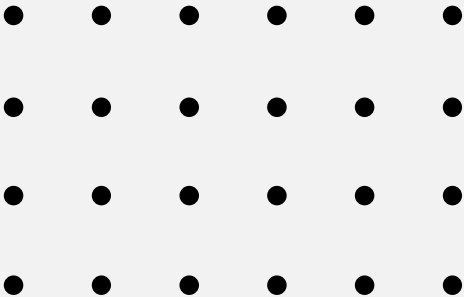
A 5-star Educational experience

Received 5-stars for student support, teaching quality and student-to-staff ratios in the 2021 Good Universities Guide



A university of diversity

Highest Indigenous proportion of students in Western Australia, and students from more than 100 nations



Our learning and teaching



As identified in Murdoch University's Strategic Plan and Future Horizon 2017-2027, a core goal is providing an outstanding education experience that leads to graduates being innovators fully prepared for their future careers.

That strategy necessitates investment in developing our staff to be first-rate educators and recognising and rewarding the people who advance our strategy and support our values.

Murdoch is positioning itself to be the employer of choice for high-achieving and ambitious academic and professional people who want to be part of creating the Murdoch success story. With a growing international presence, we are increasingly recognised for our flexible student-centred approach, high quality teaching and promotion of interdisciplinary study.

During the COVID pandemic we have responded to changing student needs and the impacts of the pandemic. The way students learn, the way we teach and employers' expectations of our graduates are constantly evolving. At Murdoch we are striving to provide an accessible, quality learning experience across digital platforms and on

campus that supports our student success.

Our promise is a rich and diverse academic experience, supported by a curriculum that is closely linked to quality research. As a result, our students are equipped with life-long learning skills and the potential to succeed on the international stage.

We are committed to access and equity – we firmly believe in the right to a distinctive and rewarding tertiary education. Those wishing to undertake postgraduate studies with Murdoch can choose to pursue research ambitions or engage in one of many high-quality coursework programs.

In line with our commitment to real-world experience and impact, we continually review our courses to ensure they are relevant to prospective students and sensitive to the needs of employers and the rapidly changing dynamics of contemporary society.

Future-proofing the curriculum

As the modern world rapidly changes, Murdoch University is changing with it.

Our high-quality courses are evolving to meet the expectations of students and employers, and the embedding of research within our undergraduate degrees not only allows students to develop highly marketable skills, but creates new opportunities for postgraduate study.

Construction of a major new academic building, Boola Katijin, on our Perth campus is scheduled for completion in late 2022 and open for student teaching and learning in Semester 2, 2023. It will deliver state-of-the-art learning and teaching spaces, allowing for more innovative use of technology and teaching approaches.

As the key project supporting the core pillar of 'Physical and Digital Environment' within Murdoch University's 2017-2027 Strategic Plan, Boola Katijin will deliver an approximate 60% increase in world-class teaching space, in new sizes and flexible formats to allow more innovative use of technology and teaching approaches and to cater for students' different learning needs.

Boola Katijin will also be a highly visible example of the University's sustainability agenda, using innovative timber construction and a large array of photovoltaic cells on its roof to reduce energy use and create a source of renewable energy to be used directly by the building and around the campus.

International outlook

Murdoch University is already recognised as one of the most international universities in Australia, and in the top 1% of the most globalised universities in the world.

We have successful and growing campuses in Singapore and Dubai. The academic future of universities in the modern world is critically dependent on global connectedness. This is not a new challenge to Murdoch University. Global responsibility was part of our origins and a global outlook has continued throughout our existence.

We have a renewed focus on seeking opportunities through collaboration, taking on the big challenges of our time and connecting with people across the world to stay relevant and contribute to global society.

While the COVID-19 pandemic has clearly made this a difficult time for the

sector to engage in traditional international student engagement, Murdoch is pursuing a number of new international education opportunities with potential partners in key markets in South East Asia.

As a forward thinking and young university, our ambition is for more people from across the world to engage with us, study with us and benefit from our activities.

We enable our students and staff to be mobile to enhance their international experience and global identities through the numerous partnerships Murdoch has with overseas universities and organisations.

Our focus on being a 'global university' flows through to the partnership spaces, as we engage across the world and seek to identify partners which share our purpose and vision and with whom we can work to excel in the domains in which Murdoch is recognised.





Our commitment to Reconciliation

Murdoch University has for decades supported the advancement of Aboriginal peoples, recognising education as a powerful tool for self-determination, societal change and Reconciliation.

In 2018, we established the Ngangk Yira Research Centre for Aboriginal Health and Social Equity to address urgent and complex problems affecting Aboriginal and Torres Strait Islander Health and Social Equity.

This has recently been enshrined as an Institute, reflecting our continued commitment to progressive research for the benefit of First Nations People.

In developing our Reconciliation Action Plan (RAP), we sought guidance from an Honorary Panel of Noongar Elders in the areas of leadership and cultural advice to the broader University community.

This outstanding group of leaders has ensured that RAP strategies made across the University reflect Aboriginal and Torres Strait Islander insights, wisdom and expertise.

Our RAP provides a framework for the University to embed Aboriginal and Torres Strait Islander knowledge, perspectives and themes within the undergraduate and postgraduate curriculum and foster collaborations between our award winning Kulbardi Aboriginal Centre and academic disciplines in co-designing high-quality learning experiences.

We sought guidance from an Honorary Panel of Noongar Elders in the areas of leadership and cultural advice to the broader University community.

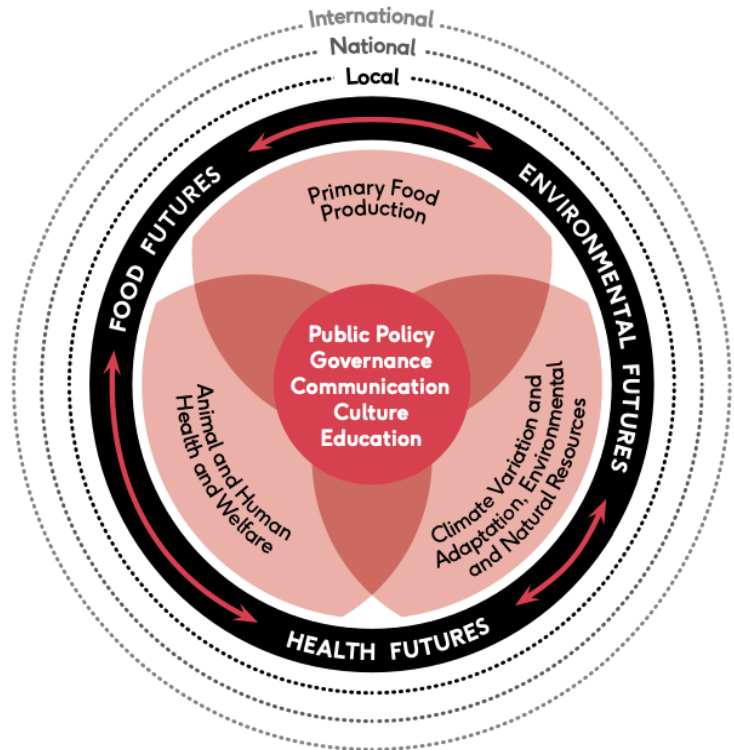
Our research

Murdoch University is a world-class research-led institution focusing on some of the world's most intractable and significant problems in the face of a growing population, food and water shortages and a changing climate.

We collaborate with more than 2,500 academic institutions across the globe and more than half of all research publications are co-authored with international collaborators.

Across key global rankings of universities, Murdoch aims to become one of the world's top 400 universities by 2025. It is anticipated that Murdoch's research strategy, including the concentration of research into our four institutes, and the strategic hiring of high performing researchers to build momentum in key research centres, will help boost Murdoch's position in these key rankings over the next three to five years.

At the core of our approach to research and innovation are four research institutes – Food Futures Institute, Harry Butler Institute, Health Futures Institute and the Ngangk Yira Institute for Change.



These institutes house 12 interdisciplinary research centres, which are associated with more than \$100 million in external funding.

Our research is globally recognised and in recent months we have successfully attracted a number of international highly cited researchers to our University.

Our institutes are externally focused and connected as part of our role as a translational university. The University is actively involved in a number of key industry research initiatives across areas such as batteries and renewable energy, agriculture and soils, future

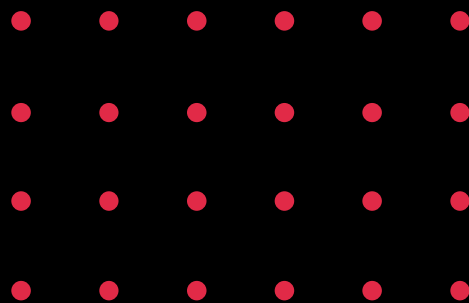
food systems and transformation in mining economies.

A strategic focus on the key themes of food, health and the environment has generated strong results for research funding.

Our researchers engage with significant social and scientific challenges, contributing to existing bodies of knowledge for advancement across a range of disciplines. Many of our areas of expertise have global implications including climate change, food security and production, infectious diseases, mental health, politics and governance, veterinary and medical science.

Whether you are a student, academic or potential collaborator, you will find opportunities to achieve research excellence at Murdoch University.

Our Vision of successful leadership



Do you have the vision and leadership skills to become Murdoch University's Chief Financial Officer

Like other universities around the world, Murdoch University is responding to rapid changes in the higher education landscape. In Australia, the sector is facing intense scrutiny from the Federal Government, industry and community.

While Murdoch is demonstrating resilience and agility in responding to these changes and demands, we have also not lost sight of our strategic focus in achieving global recognition as a university of excellence.

What does a successful leader for us look like?

Our future Chief Financial Officer must understand the challenges of higher education, as well as the University's opportunities in the global education environment.

They will have courage, creativity and drive to join a quality function balanced between assurance and enhancement in an institution poised to reinvent education policy and processes and cultivate a pervasive data centricism.

Our Chief Financial Officer will be resilient, demonstrating adaptability, openness to change and sophistication in their leadership approach.

Importantly, our future Chief Financial Officer must understand what Murdoch means to our people, with a commitment to harnessing that passion to enable the delivery of the very best learning and teaching experience, and research excellence.

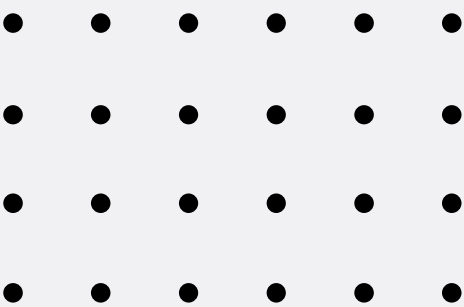
This commitment should incorporate a passion for embracing our diverse community to drive a service ethos, including our Aboriginal and Torres Strait Employment Strategy, Reconciliation Action Plan and Education strategy.

Chief Financial Officer

Position

Description

The role of Chief Financial Officer



Reporting to the Vice Chancellor, the Chief Financial Officer (CFO) will have overall responsibility for fiscal leadership and management for the University. The position is central to providing strategic leadership for the University's finance strategies and fiscal governance. The position will develop and implement a University fiscal strategy to

maximise financial resources and develop long term financial and operational strategies. The role will lead and direct financial planning, policy and accountability and balance the responsibilities of stewardship with business partnership.

The position will ensure that all internal and external accountabilities relating to the University's finances are

met, timely and of a high standard. The position is accountable for the on-going development and monitoring of control systems designed to preserve the University's assets and report accurate financial results.

About Murdoch University

Murdoch University helps people discover how to make a difference, through education and research endeavor, and remains one of the most inclusive universities in the country, providing students with quality education and recognized academic standing within an engaging and caring environment. We are a university for all, irrespective of background and social standing with a focus on social equity, self-direction and freedom of thought and belief.

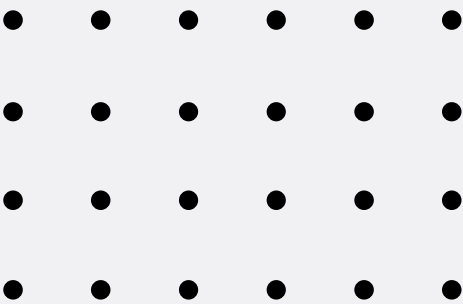
With strong links to government, business and the community, Murdoch University helps people discover how to make a difference. We are a young, innovative and enterprising university with more than 23,000 students and 1,700 staff across Perth, Singapore and Dubai. We are committed to high quality education, innovative research, and strong community engagement both locally and internationally.

Our [Strategic Plan and Future Horizon 2017-2027](#) outlines an ambitious blueprint for development and growth, with a focus on one purpose: to be a creative force for current and future generations.

We are clear about our two core goals: to educate free thinkers who thrive in society and are sought after by employers; and, to provide life changing solutions for the world's big challenges through our outstanding translational research and innovative practice.

Chief Financial Officer

Position Description



Key responsibilities & duties

1. University leadership and teamwork

- Be a dedicated, engaged and proactive member of the Senior Leadership Team.
- Take collective responsibility for the delivery of the University Strategy.
- Work collegiately with other members of the Senior Leadership Team.
- Model the Murdoch University leadership behaviours:
- Personal values aligned with the values of the University:
 - Honest;
 - Consultative;
 - Understanding;
 - Empathetic.
- Promote Murdoch University at every opportunity.
- Support the fund-raising and alumni engagement activities of the University.
- Undertake university duties delegated by the Vice Chancellor as required.

2. Strategy

- Develop and implement a financial vision for the University that aligns with the University strategy.
- Lead the periodic review of the University's overall financial strategy to ensure the organisation anticipates and responds to changing business conditions.
- Provide financial advice and analysis to the Senior Executive Group on all strategic and operation aspects of financial management for the University.

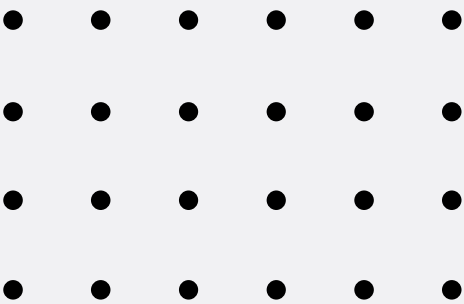
3. Finance Management

- Direct the Finance Office and ensure the planning, operational and implementation capacity is in place and operating efficiently to deliver the required support and outcomes for the University in accordance with the University Strategic and Operational Plans.

- Lead the provision of strong, transparent and effective financial management of University resources and growth of the University surplus, to meet the demands for the development of the University in an environment of reduced public funding and increased higher education costs.
- Provide the appropriate level of support to leaders and managers across the organisation to achieve financial directives.
- Participate as a Board member on University subsidiary companies, and act as Chair of those Boards as required.
- Manage cash flow and investment of the University's funds, including liaison with bankers and investment brokers.
- Responsible for systems relating the University budget, accounting and reporting for all University operations.

Chief Financial Officer

Position Description



Key responsibilities & duties

- Lead the coordination of the strategic resource (budget) allocation process.
- Lead a collaborative financial planning processes for the business and ensure effective planning cycles within Finance and Business Operations are aligned with the strategic directions of the organisation.
- Develop effective relationships with external funding and reporting agencies.
- Provide the Leadership Team with coaching, direction and support.

4. Reporting and Risk Management

- Lead the coordination of both management and external reporting and coordinate the University's external audit process.
- Ensure an appropriate internal control framework supported by relevant financial and risk management policies.
- Identify and manage finance risks, develop quality assurance processes, and ensure legislative compliance within the Finance Office and across the University.



Selection Criteria

Essential

- CA/CPA qualification and significant experience in financial management and control at a senior level.
- Proven finance management experience and success at a senior level in a complex large organisation.
- Extensive experience of managing large finance teams.
- Proven business acumen to manage financial resources to deliver leading edge strategic finance initiatives and outcomes.
- Demonstrated ability to effectively initiate, promote, manage and implement significant organisational change.
- Demonstrated high level ability to provide leadership and supervision to a diverse range of staff in order to

motivate, develop, empower and coach staff to excellence in work performance, client service and the achievement of University and work area outcomes.

- Highly effective communication and interpersonal skills, including the demonstrated ability to interact constructively and collaboratively with staff at all levels of the organization to achieve successful outcomes

Personal Attributes

- A confident strategically focused leader.
- A supportive and ethical leadership style, people oriented with a team focused ethos.
- An excellent communicator, with exceptional interpersonal skills and the ability to build trusted interpersonal

relationships which inspire confidence.

- Committed to a performance based culture, results-oriented and motivated by leading and successfully implementing service excellence.
- Creative, dynamic, and innovative.
- Willing to explore new ways of doing things and able to respond readily to changing circumstances and opportunities
- Collaborative and inclusive, assertive, and able to make challenging decisions as required.
- Aligned with the University's values, and ethos, with a commitment to social justice, fairness, and accessible education.

Chief Financial Officer



Work Requirements

- The occupant of this position will be required to undertake a criminal record check in accordance with the Employee Background Checks Procedure.
- The occupant of this position will be required to undertake the relevant financial background checks.
- A willingness and ability to travel from time to time
- Ability to work outside of normal office hours when required.

Guiding Principles and Values, Code of Ethics and Code of Conduct

The founding principles upon which Murdoch University was established continue unabated today. We continue to be guided by the principles of:

- Equity and Social Justice
- Opportunity
- Sustainability
- Global Responsibility

These Murdoch principles come to life through our culture as evidenced by being an institution where the following are clear:

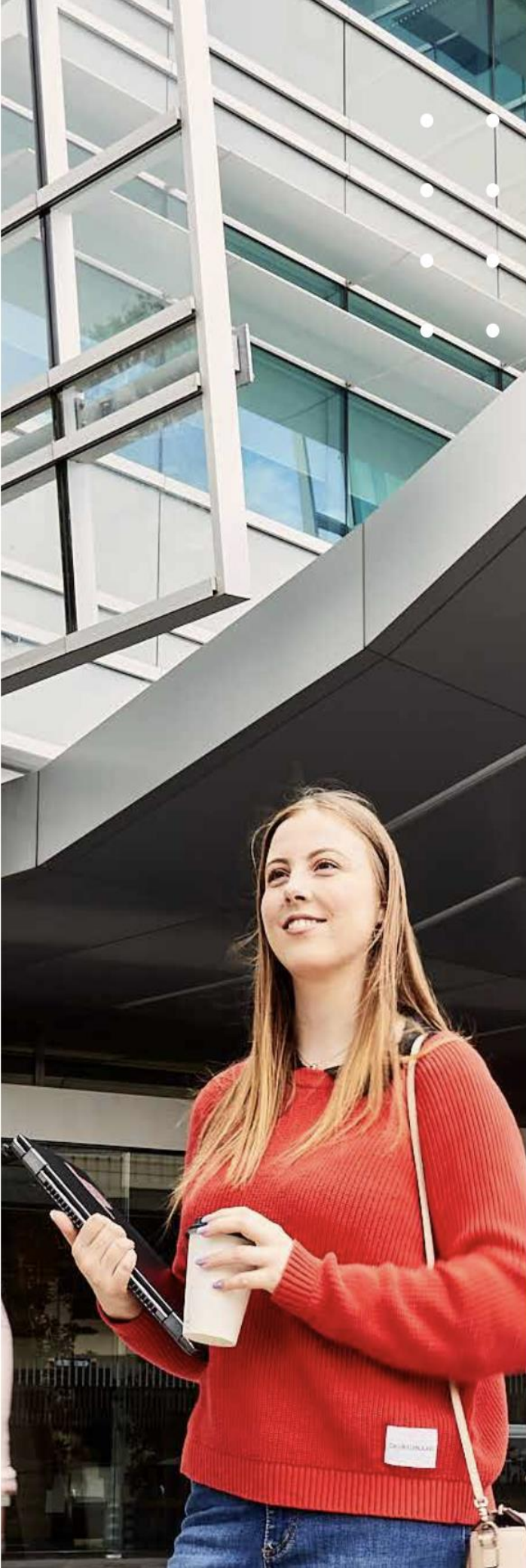
- Integrity
- Respect and Diversity
- Purpose
- Excellence and Future-focus

All staff will comply with the University's Code of Ethics and Code of Conduct and demonstrate a commitment to its Equity, Diversity and Safety principles and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

All staff are to complete a development review annually. Details of the University policies on development review can be accessed [online](#). A commencing development review should be completed within three months of commencement.

Murdoch University values workplace diversity, promotes inclusion, and strongly encourages applications from Aboriginal and Torres Strait Islander people, women, and people with disability.

Applicants who have support or access requirements, are encouraged to advise this at the time of their application, to ensure appropriate assistance is provided throughout the recruitment process.



Application process

At Murdoch University, we review your application alongside a dedicated selection committee. To ensure we're identifying and assessing qualified candidates for the role, we have highlighted the process below.

Your application should consist of:

1. A covering letter addressing the Selection Criteria
2. A comprehensive CV including:
 - Full name, address, mobile and telephone number(s) and email address
 - Names, telephone numbers and email contact of at least three referees including current/most recent supervisor (no contact will be made without your permission)
 - Employment history including present position and notice required, and an indication of the earliest date on which you would be able to commence
 - Details of qualifications and professional memberships
 - Confirmation of your right to work in Australia

All enquiries should be directed in confidence to:

Professor Andrew Deeks– Vice Chancellor

Please email your resume to:
JobApplication@murdoch.edu.au

The deadline for applications is 30 December 2022
(09.59pm AWST)

Our location



Murdoch University has Australian campuses in Perth, Mandurah and Rockingham, offshore campuses in Singapore and Dubai and a CBD space in the heart of Perth – the forerunner to the development of a Vertical Campus in Perth's CBD by 2024.

Western Australia covers one-third of the Australian continent, spanning over 2.5 million square kilometres (one million square miles) and several different climatic zones. With the fastest growing economy in the country, Western Australia is widely regarded as the 'powerhouse' of the nation's economy with an ambitious international outlook and sharing the same time zone as 60% of the world's population.

Our main South Street campus is in Perth, the capital of Western Australia, close to the city centre and easily accessible by train, bus, bike or car. With a population of more than 2.1 million people, Perth is a thriving, cosmopolitan city ranked as the sixth most liveable city on the planet in the Global Liveability Index for 2021. Perth's fast-evolving cultural offerings include art galleries, theatre companies and museums, international film and writers' festivals, and the world-renowned Perth International Arts Festival.

Western Australia also has many world-class sporting facilities and, whatever your preference, Perth has plenty of options to pick from including Australian Rules Football, football, rugby, cricket, basketball and netball.

Perth's CBD is located on the banks of the Swan River while the greater Perth region boasts an array of unparalleled pristine beaches and enjoys more hours of sunshine than any other capital city in Australia.

This is the perfect climate in which to enjoy a healthy outdoor lifestyle. Cycling, surfing, kayaking, golf and sailing are among our many popular past times. With a sophisticated mix of cafes, restaurants, boutiques and department stores – and premium wineries, uncrowded beaches and bushland within easy reach – there can be no doubt this is a fabulous place to live and work, both for professionals and their families.

Perth is a thriving, cosmopolitan city ranked as the sixth most liveable city on the planet.



We have a range of salary packaging options available, consisting of but not limited to:

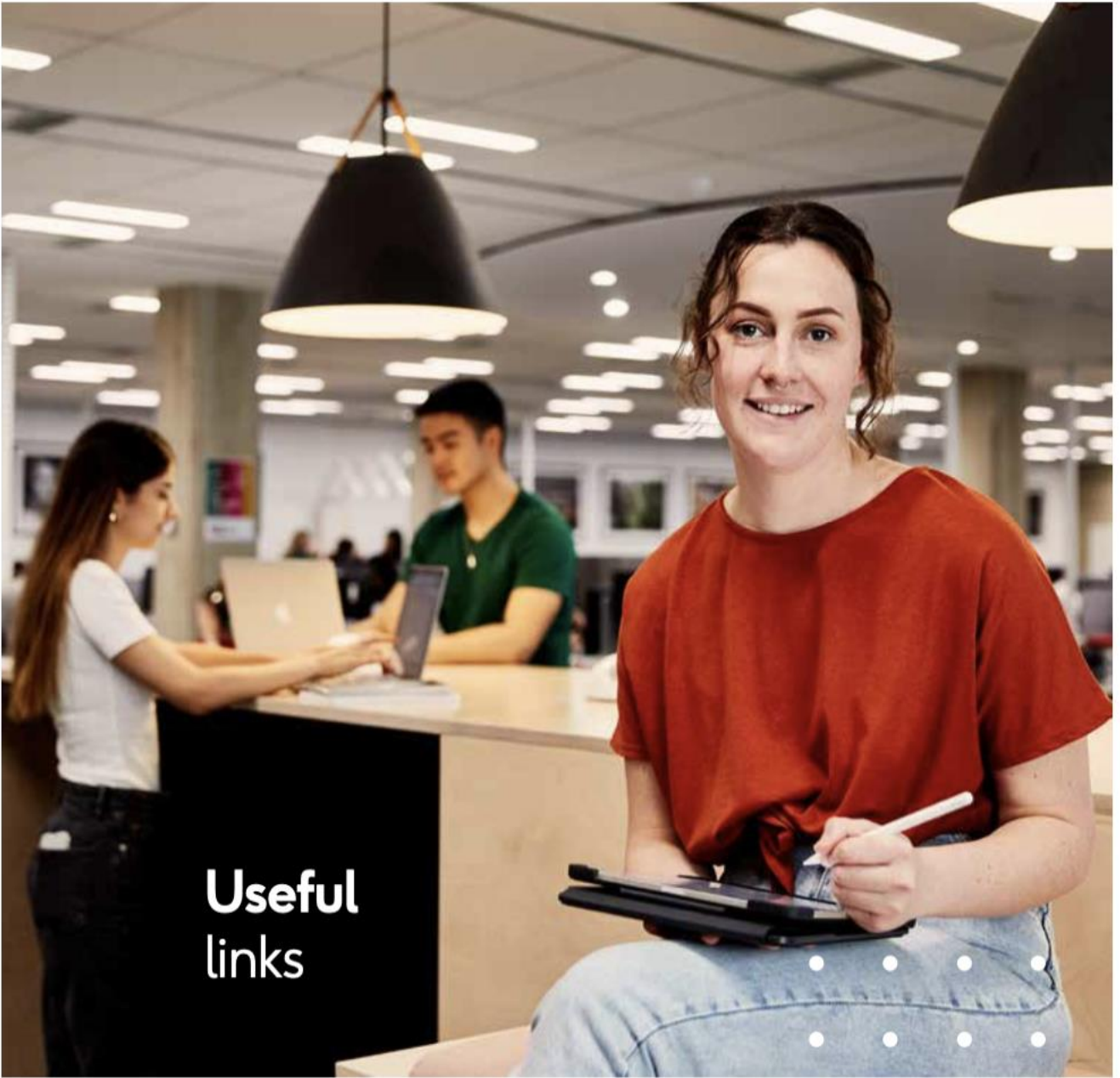
- Campus car parking
- Murdoch Active gym membership
- Active kids holiday program
- Airline lounge membership
- Financial consultation
- Electronic devices!
- Self-Education
- Motor vehicles

Why Murdoch?

At Murdoch University, we have an abundance of exciting benefits on offer for our valued employees!

Our People enjoy a lively, natural campus and world class facilities, as well as a range of benefits including:

- Competitive Remuneration
- Paid leave entitlements
- Flexible work arrangements
- Employee counselling services
- Staff discounts available!
- On Campus gym
- Childcare facilities
- Salary Packaging arrangements!

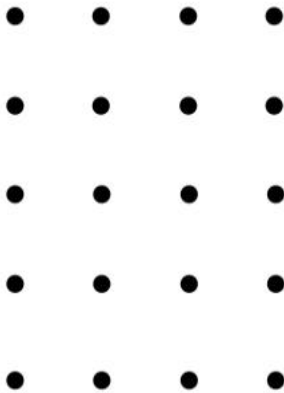


Useful
links

City of Perth Information
perth.wa.gov.au

WA Tourism Information
westernaustralia.com/au

Local Council Information
melvillecity.com.au





murdoch.edu.au
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