



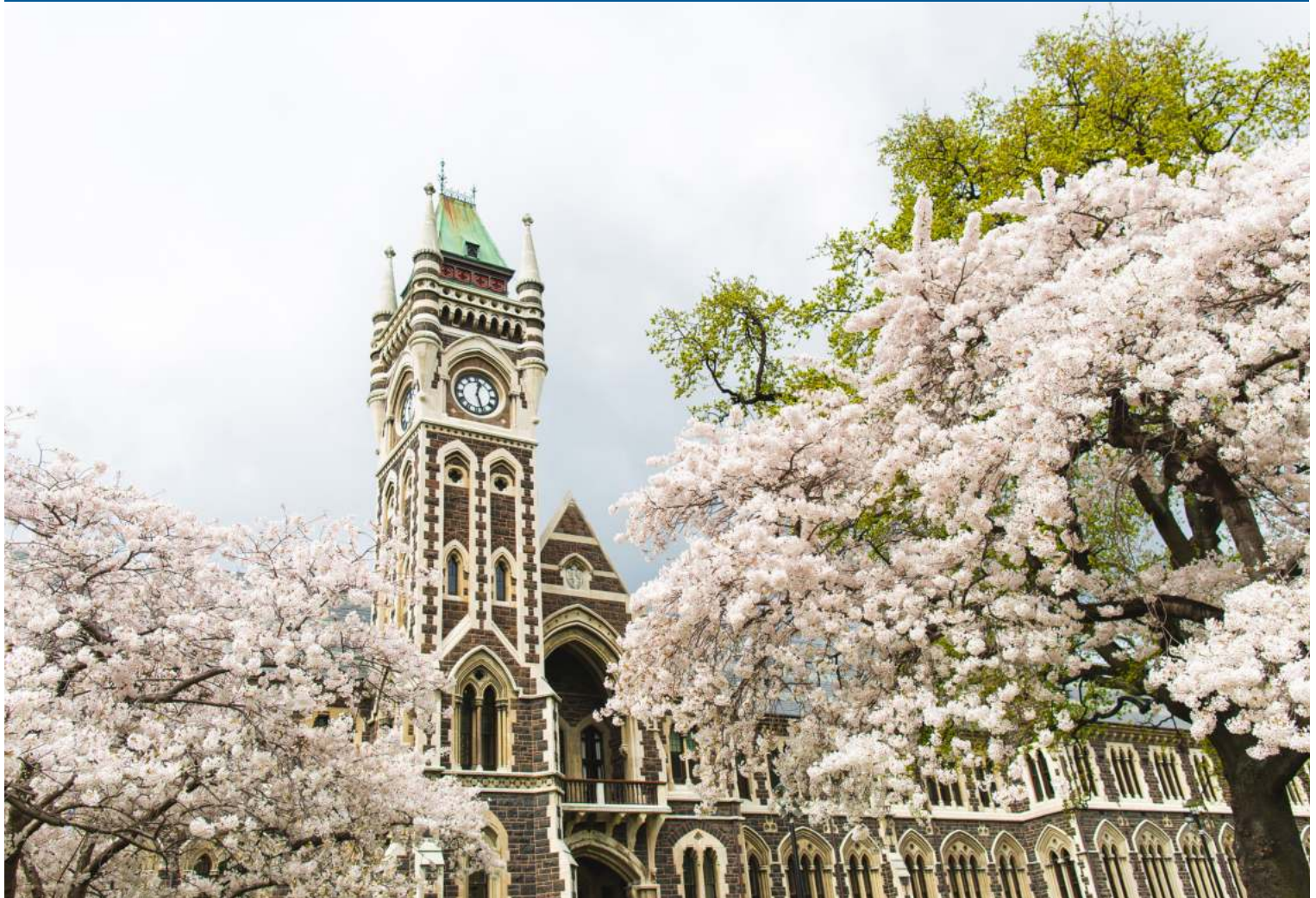
CANDIDATE INFORMATION PACK

Senior Lecturer/Associate Professor of Anaesthesia
Department of Surgery and Critical Care
University of Otago, Christchurch

and

Consultant Anaesthetist
Te Whatu Ora Waitaha Canterbury

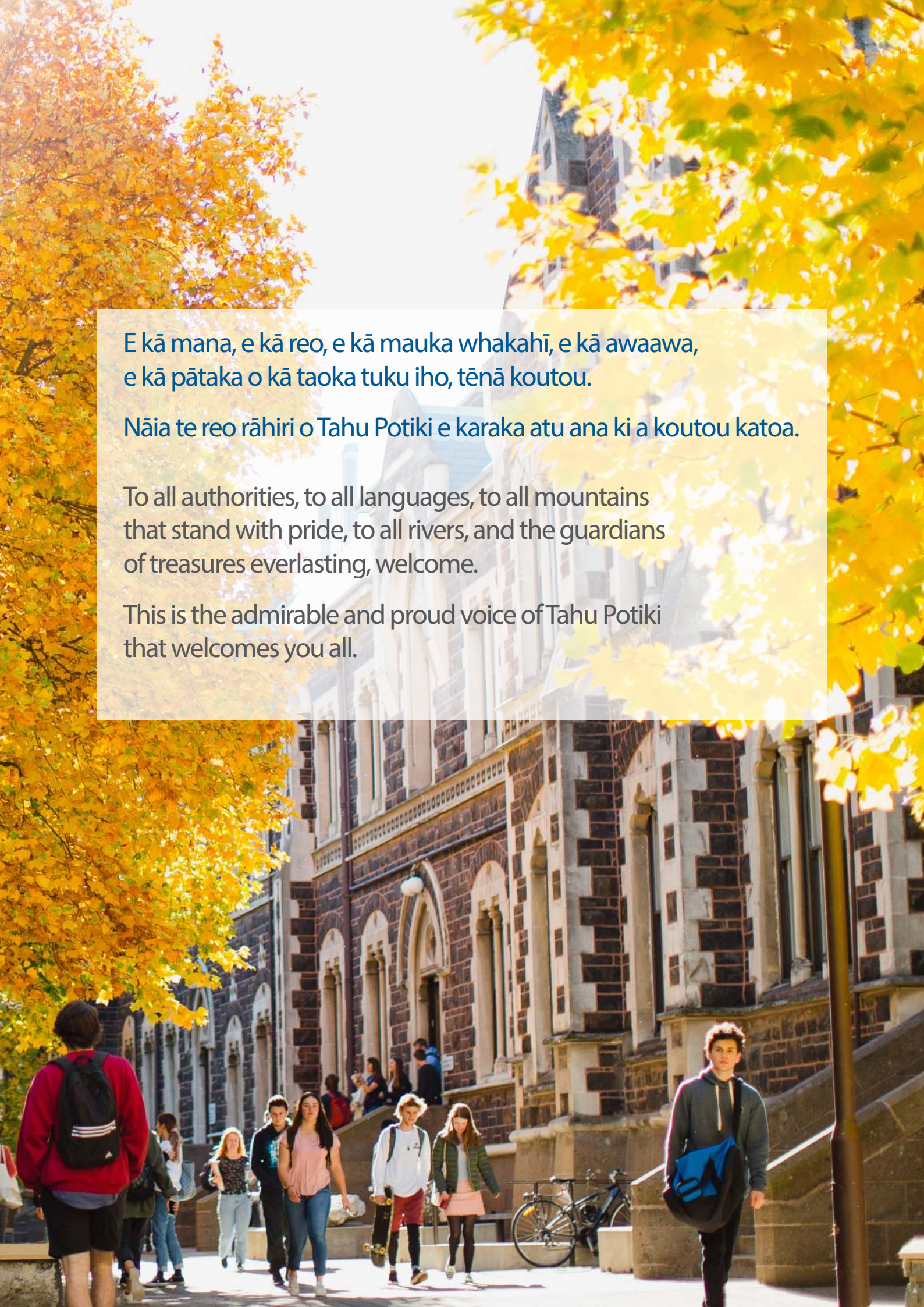
2023



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E kā mana, e kā reo, e kā mauka whakahī, e kā awaawa,
e kā pātaka o kā taoka tuku iho, tēnā koutou.

Nāia te reo rāhiri o Tahu Potiki e karaka atu ana ki a koutou katoa.

To all authorities, to all languages, to all mountains
that stand with pride, to all rivers, and the guardians
of treasures everlasting, welcome.

This is the admirable and proud voice of Tahu Potiki
that welcomes you all.

Welcome from the Vice-Chancellor

Tēnā koe

Thank you for your interest in this position at the University of Otago.



I am privileged to be the Vice-Chancellor of this outstanding University. We are committed to working closely with iwi and Māori organisations and to making mātauraka Māori an integral part of teaching and research across the institution. Our relationship with Ngāi Tahu as mana whenua within their takiwā of Te Waipounamu and, through this, as the University's principal Treaty partner, is especially important.

Our cultural location in the southern Pacific has also become an important component of our institutional identity and we have developed deep and strong links to Pacific communities, both within New Zealand and across the wider Pacific region.

Grounded in a distinctively Scottish commitment to the value of education, the University of Otago has developed into an institution distinguished by its excellent teaching and research. As a university community, we are committed to tackling big global challenges and educating the next generation across a wide range of disciplines.

We rank in the top 1 per cent of universities in the world and have been awarded five stars plus – the highest rating possible – from the QS Stars international quality evaluation system in recognition not only of our exceptional teaching and research, but also for innovation, inclusiveness, internationalisation, the high standard of our facilities and the employability of our graduates.

The University of Otago has become an enduring educational, cultural and economic force in both the city of Dunedin and across New Zealand as a whole. We take seriously our role as critic and conscience of society, and we attract students from throughout New Zealand and around the world, providing them with a world-class education and encouraging them to be the best they can be.

At Otago, you have the opportunity to be part of an outstanding academic community, offering both challenges and opportunities. This will be an exciting and rewarding role; I welcome your application.

Professor David Murdoch
MD MSc DTM&H FRACP FRCPA
FFSc(RCPA)

About the role

Mō te tūnga

Senior Lecturer/Associate Professor of Anaesthesia and Consultant Anaesthetist

This is a joint clinical University/Te Whatu Ora Waitaha Canterbury position and will be held as single contract with the University. The appointee will concurrently hold a position as a Consultant Anaesthetist with Te Whatu Ora Waitaha Canterbury. This post will consist of a 0.5 FTE academic component and a 0.5 FTE clinical component as a Consultant Anaesthetist (with additional allowances for on call duties). This combined position (which must be held concurrently) will be equivalent to one fulltime position. Excellence in clinical practice is key to success in all aspects of a joint clinical position.

This role will provide leadership and foster excellence in research, professional activities, teaching and service as it relates to the Department of Surgery and Critical Care and the University of Otago Christchurch. For all academic matters, the appointee will be responsible to the Head of Department of Surgery and Critical Care, University of Otago, Christchurch.

The appointee will be expected to form collaborative relationships through their research, to contribute to, and lead the development of new research projects in the Department of Surgery and Critical Care and beyond. The incumbent will teach at undergraduate and post graduate level, and supervise postgraduate research students. It is expected the candidate will lead and develop teaching activities in anaesthesia. They will be required to foster good relationships with the University, the Te Whatu Ora New Zealand and the wider community.

The appointee will play an active role at the University of Otago Christchurch, including participation in various committees, attending departmental meetings, and liaising closely with other academics and students.

All Departments of the University of Otago, Christchurch liaise closely with each other and with the Te Whatu Ora and close links also exist with outside bodies. There are research collaborations within New Zealand and many overseas links. There are therefore excellent opportunities for research collaboration.

Consultant Anaesthetist

The University of Otago, Christchurch works in close association with Te Whatu Ora.

The major acute teaching hospital is Christchurch Hospital. This is a 650-bed hospital delivering secondary and tertiary level services, with total patient days per annum of approximately 190,000.

The hospital undertakes approximately 9,000 inpatient surgical procedures including cardiac surgery, and 2,000-day surgery physical rehabilitation and surgical services. The catchment area for secondary level health care services covers North and Central Canterbury, a population of approximately 400,000. For some specialist care services (including tertiary level services) the population base extends to include the West Coast, the whole South Island and, for spinal injuries, the New Zealand population south of Hamilton. At present there is a major hospital building project underway to increase capacity and function.

The Senior Lecturer/Associate Professor of Anaesthesia will also be funded by Te Whatu Ora Waitaha Canterbury to undertake clinical duties. The precise nature of these will be negotiated prior to appointment and when the field of the successful applicant is known. The Consultant will work with other members of the service to provide clinical services, and is expected to participate in the appropriate team's activities with the objective of providing a high standard of clinical practice and clinical expertise, while contributing to the provision of efficient and effective services for Te Whatu Ora. The position carries medical specialist status within Te Whatu Ora. For matters relating to clinical service duties the appointee will be responsible to the Te Whatu Ora Waitaha through the Chief Executive.

[Please see Appendix A attached for full details of the clinical duties.](#)

The University of Otago

Te Whare Wānanga o Otago

The University of Otago is New Zealand's oldest university and one of its finest. It is a leader across all fields of academic endeavour – the humanities, sciences, health sciences and business – regularly topping the New Zealand Tertiary Education Commission's education performance indicators.

Students can choose from more than 200 undergraduate and postgraduate programmes and are taught by leaders in their fields. The high calibre of teaching at Otago is reflected by an unparalleled record of success in the country's Tertiary Teaching Excellence Awards.

Research excellence underpins all academic activity: around 3,500 of the University's students study at postgraduate level. Otago is the home of New Zealand's first medical school and only schools of dentistry and surveying. Otago also is New Zealand's only provider of a Radiation Therapy programme and an undergraduate qualification in Neuroscience. The University has leadership roles in national Centres of Research Excellence and partnership roles in all of the country's National Science Challenges. It also hosts multidisciplinary research themes and research centres, including two of the world's most highly regarded health and development longitudinal studies.

The teaching year generally runs from February to November, broken into two 13-week semesters. A number of programmes are offered via distance learning and a Summer School is held for six weeks during January and February.

In addition to research and teaching excellence, the University is committed through its Strategic Direction to local, national and international betterment; strong external engagement; sustainable capability; and providing outstanding student experiences and campus environments.

The main campus is located in Dunedin – internationally recognised as one of the most beautiful campuses in the world – with significant health sciences campuses in Christchurch and Wellington, as well as a presence in Invercargill and Auckland.

The University of Otago is also strategically committed to furthering the aspirations of Māori, and our Pacific neighbours, and has memoranda of understanding with a number of iwi (tribes), in particular Ngāi Tahu, the mana whenua (the local tribal authority) of the University's main area of operation.

With more than 85 per cent of students coming from outside Dunedin, the University offers a unique campus-based lifestyle, a special feature of which are the 15 residential colleges located close to the heart of all University activities.





Providing a world-class environment for students and staff is a priority and the University has embarked on a significant capital development programme in recent years. Otago was the first New Zealand university to achieve Fair Trade status and our Social Impact Studio fosters a culture of volunteerism among staff and students.

The University of Otago is committed to see sustainability embedded as part of its core ethos. Its Sustainability Strategic Framework clarifies its commitment to enable a consistent, productive focus on sustainability, and to better communicate its efforts at all levels of the organisation. The framework articulates twenty-two strategies and a wide range of activities, within six interdependent themes.

The University is recognised as a Rainbow Tick certified employer. This accreditation shows that it has met a standard of inclusivity with respect to staff sexual orientation and gender identity, and that it is committed to continuous improvement.

The University of Otago includes four academic Divisions: Health Sciences, Humanities, Sciences and Commerce. In 2022, the University had approximately 18,467 equivalent full-time undergraduate students and more than 4,000 equivalent full-time staff.

Further information is available from the University's website otago.ac.nz as well as a number of other publications including:

The Annual Report
otago.ac.nz/annualreport

He Kitenga Research Highlights
otago.ac.nz/hekitenga

Otago Magazine
otago.ac.nz/otagomagazine

University of Otago InBrief
otago.ac.nz/inbrief

Division of Health Sciences

Te Wāhanga Matua Mātau Hauora

Achieving excellence – advancing health at home and around the world

Whaia te iti kahurangi – hāpaitia te hauora kit e kāinga, ki te ao

Mission statement

The Division of Health Sciences will provide New Zealand society and other communities with a highly-qualified workforce in the health professions, and will lead research and academic advancement in the areas of health and biomedical science.

The Division will promote health, health care and equitable health outcomes through outstanding basic and applied research, and world-class academic and professional leadership. This will be achieved through research-based undergraduate, postgraduate and professional academic programmes of international standard in the health and biomedical sciences, and the translation of research into products and services to benefit society.

The Division is pleased to host the following professional programmes

- > Bachelor of Dental Surgery
- > Bachelor of Dental Technology
- > Bachelor of Medical Laboratory Science
- > Bachelor of Medicine and Bachelor of Surgery
- > Bachelor of Oral Health
- > Bachelor of Pharmacy
- > Bachelor of Physiotherapy
- > Bachelor of Radiation Therapy

> Nursing (postgraduate entry)

In addition to these, there is an extensive range of programmes offered by the School of Biomedical Sciences through five departments:

- > Department of Anatomy
- > Department of Biochemistry
- > Department of Microbiology and Immunology
- > Department of Pharmacology and Toxicology
- > Department of Physiology

The Division also has a comprehensive offering of postgraduate taught and research based degrees.

With campuses in Dunedin, Christchurch and Wellington and multiple teaching hubs throughout the country, the Division of Health Sciences has a nationwide presence.

The head of the Division is the Pro-Vice-Chancellor (PVC), and the Deans (Heads of Schools) report to the PVC. There are over 6,000 (EFTS) students with more than 2,500 postgraduate taught and research students. Students are supported by over 500 (FTE) academic staff providing a student-academic staff ratio of close to 12 to one. More than 300 (FTE) professional staff work for the Division supporting its teaching and research activities.





The Division of Health Sciences' strength is seen in its diverse and successful research capabilities. Much of its research results in tangible benefits for New Zealand.

There are numerous areas of research expertise including:

- > Hosting of two National Science Challenges: Ageing Well and Healthier Lives
- > Partners in the Better Start National Science Challenge
- > Co-host of a national CoRE: Brain Research New Zealand – Rangahau Roro Aotearoa
- > Leading and hosting Genomics Aotearoa
- > Healthy housing
- > Mental health
- > Oral health
- > Monitoring of medication use
- > Cardiovascular disease

- > Screening programme for stomach cancer
- > Prevention and treatment measures for diabetes and obesity
- > Biomedical and biological sciences.
- > Pain @ Otago

Each campus has a large number of prestigious research groups. These include:

- > Brain Health Research Centre
- > Christchurch Heart Institute
- > Centre for Neuroendocrinology
- > Centre for Translational Cancer Research
- > Edgar Diabetes and Obesity Research
- > Genetics Otago
- > New Zealand Centre for Sustainable Cities
- > Otago Global Health Institute for Oral Health
- > One Health Aotearoa for Infectious Diseases

University of Otago, Christchurch

Te Whare Wānanga o Ōtākou ki Ō-Tautahi

The University of Otago, Christchurch is New Zealand's most research-intensive campus for health sciences. Established in 1973, we punch above our weight in producing health research of national and international significance.

Research strengths

We have research strengths in a number of key areas including heart disease, genetics, cancer, biomedical engineering, nursing, mental health and public health. All of our 15 departments are research-active, with more than 30 well established research groups.

We are home to more than 1,000 students; one third are undergraduate medical students and two thirds are postgraduate health sciences students undertaking a range of programmes to PhD level. Our student body is diverse with over 20 nationalities represented.

Collaborative environment

Our main campus is located in the heart of Te Papa Hauora (the city's dedicated health precinct), right next to Christchurch hospital. Many of our teaching and research staff hold joint positions with the Canterbury District Health Board, ensuring close clinical links. The University also collaborates closely with the region's hospitals, general practitioners and other health and community agencies. A diverse range of research groups, many with international reputations are based on the campus, including:

- > Christchurch Free Radical Research Group
- > Christchurch Health and Development Study
- > Carney Centre for Pharmacogenomics.

Opportunities for study

We offer more than 50 postgraduate programmes, from postgraduate certificates to PhDs, that build on your skills and professional experience. Some are taught on campus and others are available through our distance learning programme.

otago.ac.nz/christchurch





Christchurch

Christchurch is a modern, dynamic city with a population of around 400,000. Located in Canterbury on the east coast of the South Island, the city offers extraordinary natural beauty and awesome outdoor adventures right on your door step. Christchurch is a vibrant, multicultural city and a great place to live and work. Well known for its art, film, music and theatre culture, Christchurch is also home to many excellent cafés, bars and restaurants.

Department of Surgery and Critical Care

Te Tari Hāparapara

The Department comprises five Sections: Anaesthesia, Emergency Medicine, Intensive Care, Surgery and Biomedical Research, each with its own Head of Section. A head of Department is appointed periodically from the five sections.

Staff

The Department has 25 Academic staff totalling approximately 12FTE, 178 Clinical Senior Lecturers (SMOs) and a variable number of Clinical Lecturers (RMOs).

The Section of Anaesthesia presently comprises three Clinical Academics. The University's Department of Surgery and Critical Care has an office situated at 36 Cashel Street, close to Christchurch Hospital and the Department has a close working relationship with the areas delivering clinical services, including an office space within the Hospital's Anaesthesia Department.

Teaching

Medical students are taught on an eight-week block attachment during the fourth and fifth years (26-28 students per attachment), and either a four or six-week block in the sixth year.

The student teaching programmes are structured with a combination of formal tutorials, case presentations and bedside teaching. Students are rostered on acute call and attend a variety of outpatient clinics and other activities.

A comprehensive assessment programme involving assessment of clinical skills, case presentations and written work is in place.

The academic Department co-ordinates the vocational training for Te Whatu Ora registrars and senior house officers, and provides the academic components for FRACS. There is a strong record of success by the Department's trainees in these examinations.

Research

The Department has a strong record in research and currently several project grants are held by staff.

Current particular strengths are in the fields of colorectal, pancreatic and H pylori research, with some research being undertaken within the Anaesthesia Section. Emergency Medicine has an active research programme, particularly in relation to diagnostic decision making.



Position/person profile

Pūkete tūnga/tangata

The appointee will be expected to devote 50% of their time to the academic post.

For all academic matters related to teaching of medical students, the appointee will be responsible to the Head of Department of Surgery and Critical Care, and the Dean of the University of Otago, Christchurch through the Dean of the faculty of Medicine to the Pro-Vice-Chancellor of Health Sciences.

In matters concerned with the administration of the university Department of Surgery and Critical Care, the appointee will be responsible through the Head of Department of Surgery and Critical Care to the Dean of the University of Otago, Christchurch to the Faculty of Medicine and Division of Health Sciences of the University of Otago.

The appointee would be expected to undertake research activities including supervision of research activities, to lead and develop teaching activities within Anaesthesia, and to foster good relations with the University, local tertiary institutions, Te Whatu Ora, and the community.

Key responsibilities include:

Research - to continue to develop and expand a research profile in the area of research specialisation.

- Develop a personal research profile in main field of interest.
- Apply for external grant funding as appropriate.
- Ensure research outputs are documented through peer-reviewed publication
- Facilitate research collaborations with colleagues.
- Maintain an awareness of research developments in the relevant field.
- Contribute positively to the research culture of the Department and School.
- Be available to assist other staff, in particular junior medical and undergraduate staff planning to undertake research, in the form of guidance, planning assistance and support.
- Ensure administrative processes are completed in a timely and efficient fashion in accordance with University policy and practice.
- Fulfil any compliance and reporting requirements.

Teaching - support teaching across a range of papers or in clinical settings, to post-graduate level, in the professional areas of Anaesthesia. This includes preparation of teaching, contribution to course design, assessment, teaching and other administration duties.

- Assist in the organisation and delivery of the medical student teaching programmes related to Anaesthesia and/or other areas within the appointee's expertise.
- Engage students through the creation of stimulating learning environments.
- Support the development of professional skills in students.
- Facilitate learning in a range of structured teaching environments.
- Develop learning material for students related to the aspects of the courses being taught, including taking a lead role in course development as appropriate.
- Prepare class/learning material.
- Reflect on appropriate assessment and evaluation of teaching activities.
- Assist with assessments such as by contributing questions or practical exercises within area of specialty.
- Provide within-course assessment and effective feedback to students on progress towards professional competence. Assessments can be in class, out of class, or in a practical/professional setting.
- Record results accurately in accordance with University processes.
- Ensure all marking and assessment reporting is completed within the University's timeframes and guidelines.
- Participate in end of year University wide assessment activities such as written examinations, end of year OSCE, creating MCQ's or assisting with marking short answer essays.
- Participate in post-graduate teaching including supervising Masters and PhD students.
- Work within the Hauora Maori framework of the University of Otago.

Community and University Service - provide expertise and display commitment to the community in the area of research and clinical specialisation.

- As appropriate undertake management/ leadership roles within the University and/or community.
- Demonstrate and foster collegiality within the Department/School/Division.
- Participate in quality assurance activities
- Contribute effectively to external academic and professional activities.
- Contribute, as able, to aspects of social responsibility within the framework of the University of Otago.

Health and safety

- Ensure that health and safety practices are observed in all workplace activities.
- Ensure that exemplary health and safety practice is taught to students in relation to the discipline.
- Report all accidents, incidents and near-misses in accordance with policy.
- Take responsibility for ensuring that relevant health and safety training has been completed.
- Identify and report all hazards.
- Assist the Department Health and Safety Officer when requested.

Other duties

- Carry out any other duties, requested by the Head of Department/Dean or designated supervisor that reasonably fall within the broad parameters of the position or as an employee of the University

For a full description of the expectations for Senior Lecturer or Associate Professor, refer to the Academic Titles Guidelines:

<https://www.otago.ac.nz/humanresources/training/academic-staff/academic-titles/index.html>

Confirmation path/tenure

This is a full-time confirmation path appointment with confirmation of appointment after five years, subject to satisfactory performance. Early confirmation for Professors is possible after three years. Please refer to the Confirmation Path Policy on our website:

<https://www.otago.ac.nz/administration/policies/otago003122.html>

Equal employment opportunities

The University of Otago is strongly committed to diversity in staffing and we encourage applications from women and other under-represented groups who are suitably qualified. Parental leave without pay of up to 52 weeks including paid parental leave of up to twelve weeks' salary may be granted.

Māori partnerships and the Māori Strategic Framework

While the University has a special partnership with Ngāi Tahu, as mana whenua within its takiwā (tribal area) of Te Wai Pounamu, it also has Treaty-based partnerships with a number of other iwi: Ngāti Whātua, Ngāti Porou Hauora (Ngāti Porou), Ngāti Toa, Te Atiawa and Tipu Ora Charitable Trust (Te Arawa).

The University's commitment to iwi aspirations and Māori development is articulated in its Māori Strategic Framework, which is a platform for the collective commitment to excellence in educational outcomes for all who come to Te Whare Wānanga o Ōtākou.

Pacific Strategic Framework

The University is strongly committed to Pacific student achievement and meeting the needs of Pacific Peoples. Its Pacific Strategic Framework signals its intentions to support Pacific students to succeed in their tertiary education journey. There are dedicated staff members, both within the academic divisions and the service divisions, who are devoted to supporting Pacific students through university study.

Candidates will ideally have:

- Relevant postgraduate and/or professional qualification achieved, or well advanced.
- A higher Research Degree, PhD or MD is desirable.
- Completed specialist training in Anaesthesia.
- Qualifications recognised for specialist registration with the New Zealand Medical Council.
- Current Annual Practising Certificate.

Professional memberships required

- FANZCA or equivalent.

Other skills required

- An enthusiastic teacher with an ability to relate to undergraduate students.
- Track record in and commitment to research.
- Evidence of an ability to work well with students and staff from differing academic and cultural backgrounds and at all levels of the organisation.
- Proficient in their clinical discipline.
- Be able to work under pressure and prioritise a heavy clinical workload.
- Have excellent written and communication skills.
- Demonstrate a team approach to work and a collaborative working relationship with others.

Application process

Te tukanga tono

Submitting an application

The University seeks written documents from candidates wishing to apply for the role. Candidates are required to provide:

- > A CV, including employment history.
- > A letter of application addressing the Person Profile.
- > 3-4 referee contact details, including telephone number and email address.

Confidential enquiries may be directed to:

Farai Madambi

Senior Recruitment Consultant

farai.madambi@otago.ac.nz

Referees

The University may contact all three or four referees listed in the application. The candidate should also state their relationship with each referee. Referees will only be contacted after prior consultation with the candidate. It is the candidate's responsibility to ensure that their referees are willing to provide reports when contacted.

The University reserves the right to seek reports on the suitability of candidates from experts in the field, other than those nominated by the candidate. Should an applicant not wish a specific person or persons to be contacted, please advise the recruitment team at the time of application.

Date of appointment

Applicants are asked to indicate the date they would expect to be available to take up the appointment.

The appointment is available immediately.



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otago.ac.nz
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Dunedin | New Zealand

