

 Curtin University	Academic Role Statement
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Title:	Lecturer		
Work Function:	Teaching and Research	Category:	Teaching & Research (T&R)
Level	ALB		
Date last updated:	April 2021		

1. Purpose of Position

This role contributes to teaching and research, the balance of these two activities being variable by agreement through the Career and Performance Planning (PCP) process, and carries out activities to maintain and develop scholarly activities relevant to the discipline or profession.

The incumbent is expected to have a growing profile in teaching, research and service/leadership. They are likely to lead or coordinate the work of other staff.

2. Accountabilities and Responsibilities may include:

Teaching

- Deliver high quality teaching to undergraduate, honours and postgraduate students.
- Demonstrate a commitment to ongoing reflective improvement in teaching.
- Conduct tutorials, practical classes, demonstrations, workshops, student field excursions, clinical sessions and/or studio sessions, as appropriate, which stimulate and foster student learning.
- Mark and assess student work.
- Contribute to curriculum innovation and content design.
- Prepare and deliver substantial components of courses/units in collaboration with other colleagues.
- Act as a unit coordinator.
- Participate in teaching and learning external grant submissions.
- Supervise the program of study of honours students or postgraduate students engaged in coursework.
- Keep abreast of current discipline theory and practice.
- Undertake a range of administrative functions connected with the subjects taught.

Research

- Undertake nationally competitive and high quality research in discipline/field.
- Develop a coherent programme of research (to be agreed through PCP process).
- Participate in and act as co or chief investigator in applications for competitive funding.
- Disseminate research findings through seminars, workshops and conferences
- Publish/exhibit in high quality refereed journals/outlets in manner consistent with disciplinary practice.

- Provide effective supervision or research honours, research masters, and research doctoral students.
- Aspire to be recognised nationally for research in the field.
- Undertake administrative functions associated with research activities.

Service and Leadership

- Contribute to academic service, collegiality and engagement, including efficient management of internal service roles.
- Significantly contribute to external activities relevant to the discipline/profession and community engagement.
- Contribute to the development of a collegial and supportive working environment. Model a high standard of professional behavior consistent with the University Code of Conduct and Vision, Mission and Values.

3. Compliance and Legislative Requirements

Curtin Values:

You must commit to and uphold Curtin's Values and Code of Conduct. For more information please [visit](#).

Occupational Safety and Health

At Curtin, safety is the responsibility of all staff. Curtin's safe systems of work are compliant with Work Health and Safety legislation and Standards. All supervising staff and managers are obliged to ensure Curtin's safe systems of work are being applied in areas under their control. You are expected to comply with these safety systems and follow reasonable directions given in relation to workplace safety and health. Acting in a manner which puts you or others at risk of serious injury or illness may lead to you becoming the subject of disciplinary action.

Diversity, Inclusion and Belonging

You are expected to value and celebrate diversity, and to contribute to the creation of an equitable, inclusive and welcoming environment where everyone feels they belong. You should recognise that each person's life experience is unique and they may identify with a range of attributes which should be embraced to enable all members of our diverse community to bring their whole selves to Curtin.

You must familiarise yourself and comply with all other University policies, procedures and legislation relevant to this position.

4. Selection Criteria

Applicants are not required to address each element of the selection criteria, but should provide sufficient information in their application to enable the selection panel to make an informed assessment of their suitability for the role.

Applicants need to consider Curtin's Values and how they apply to the advertised position. Curtin is looking for a demonstrated commitment in their professional and/or personal life to the Values of Curtin which are:

- *Integrity – to act ethically, honestly and with fairness*
- *Respect – to listen, value and acknowledge*

- ***Courage – to lead, take responsibility and question***
- ***Excellence – to strive for excellence and distinction***
- ***Impact – to empower, enable and inspire***

Essential

1. A doctoral qualification in relevant discipline.
2. Demonstrated high level teaching skill and a demonstrated reflective approach to teaching delivery.
3. A strong understanding of pedagogical theory and contemporary educational practice relevant to the discipline and a record of contribution to scholarship in teaching.
4. An established record of research outputs/creative works in high quality refereed academic journals/outlets consistent with the discipline.
5. A history of successful competitive grant applications.
6. Demonstrated ability to supervise higher degree research students.
7. Demonstrated experience / capacity to undertake unit coordination role.
8. Demonstrated high level communication and interpersonal skills with a commitment to the development of a collegial and supportive working environment and the ability to interact with students and staff with cross cultural sensitivity.
9. Demonstrated commitment to applying relevant and applicable policies, procedures and legislation in the day-to-day performance of the functions of this position.