



CLINICAL OR PROFESSIONAL SCHOLAR POSITION DESCRIPTION

Position	Senior Lecturer in Small Animal Medicine
Level/Classification	ACSLC
Reports to	Dean of Veterinary Medicine
Division	School of Veterinary Medicine
College	College of Environmental and Life Sciences

Position Purpose

A Senior Lecturer within the Clinical or Professional Scholar track is expected to have a record of clinical and professional excellence within the field of small animal medicine, and to have experience in the delivery of high quality undergraduate and postgraduate clinical training. A Senior Lecturer makes a considerable contribution to the University's postgraduate supervision and is expected to play a leadership role in university administration. This position makes a substantial contribution to all teaching activities within the Discipline, as well as a substantial contribution to the College and profession.

About Murdoch University

Murdoch University helps people discover how to make a difference, through education and research endeavor, and remains one of the most inclusive universities in the country, providing students with quality education and recognised academic standing within an engaging and caring environment. We are a university for all, irrespective of background and social standing with a focus on social equity, self-direction and freedom of thought and belief.

With strong links to government, business and the community, Murdoch University helps people discover how to make a difference. We are a young, innovative and enterprising university with more than 23,000 students and 1,700 staff across Perth, Singapore and Dubai. We are committed to high quality education, innovative research, and strong community engagement both locally and internationally.

Our [Strategic Plan and Future Horizon 2017-2027](#) outlines an ambitious blueprint for development and growth, with a focus on one purpose: to be a creative force for current and future generations.

We are clear about our two core goals: to educate free thinkers who thrive in society and are sought after by employers; and, to provide life changing solutions for the world's big challenges through our outstanding translational research and innovative practice.

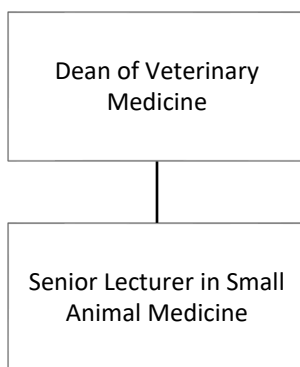
About the Work Area

The School of Veterinary Medicine is responsible for the training of veterinary science graduates within our internationally recognised degree programme. A central part of training is development of core clinical

competencies, and as part of this process, veterinary students undertake training in our Hospital, clinics and clinical services.

Small Animal Medicine is a key discipline within the School of Veterinary Medicine. The discipline contributes to the teaching of all veterinary students, conducts postgraduate research and specialist clinical training programmes, offers continuing professional development to practitioners within Western Australia and beyond, contributes to research of international standard, and provides a clinical referral service for the Animal Hospital, delivering high quality veterinary care to dogs and cats within the community in conjunction with colleagues from other disciplines.

Reporting Relationships



Key Responsibilities / Duties

1. Make a substantial contribution to the small animal medicine service, individually and as leader of in the clinical team.
2. Make a substantial contribution to teaching, including preparing and delivering lectures, tutorials, seminars, practical classes, demonstrations, workshops, student field excursions, clinical sessions and studio sessions, and marking and assessments.
3. Participate in the development of new services and clinical techniques within small animal medicine.
4. Develop and practice innovative teaching and learning methods.
5. Initiate and develop course material and undertake course and program coordination.
6. Consult with, and provide advice to, undergraduate and postgraduate students.
7. Aid development of clinical research within the School by securing competitive grants, delivering appropriate research outputs, and supporting resident research requirements.
8. Supervise honours, Masters by Coursework, HDR and postgraduate students.
9. Make a significant contribution to the College, the University, the profession, and the discipline of Small Animal Medicine.
10. Engage with industry and/or other external stakeholders in order to develop partnerships and progress the interests of the College and the University.
11. Make a contribution to service, at both College and University level, by undertaking specific administrative, planning and/or committee work.
12. Participate in the University's Academic Contribution Development Review (ACDR).
13. Undertake such other duties as determined by the Head of Discipline or Principal of the School.

Guiding Principles and Values / Code of Ethics and Code of Conduct

The founding principles upon which Murdoch University was established continue unabated today. We continue to be guided by the principles of:

- Equity and Social Justice
- Opportunity
- Sustainability
- Global Responsibility

These Murdoch principles come to life through our culture as evidenced by being an institution where the following are clear:

- Integrity
- Respect and Diversity
- Purpose
- Excellence and Future-focus

All staff will comply with the University's Code of Ethics and Code of Conduct and demonstrate a commitment to its Equity, Diversity and Safety principles and the general capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results.

All Staff are to complete a Contribution Development Review Annually. Details of the University policies on Development Review can be accessed [here](#). A commencing Development Review should be completed within 3 months of commencement.

Selection Criteria

1. A clinical specialist qualification (DECVIM-CA, DACVIM or fellowship) in small animal medicine or oncology.
2. Evidence of excellence in clinical work, and a high level of clinical competence across a broad range of small animal medicine cases.
3. Evidence of ability to direct a clinical team within a small animal medicine referral service.
4. Substantial experience in teaching at both the undergraduate and postgraduate level.
5. Experience in supervising honours, Masters by Coursework, HDR and postgraduate students or residents in training.
6. A track record of success in undertaking clinical research, securing competitive grants, and producing high quality research outputs.
7. Demonstrated ability to work under broad direction only, exercise initiative in undertaking responsibilities, work effectively as a team member and play a leadership role in teaching and learning activities.
8. Demonstrated high levels of written and oral communication skills in English.
9. Well-developed interpersonal skills, past success in working effectively as a member of an interdisciplinary and collegial team and demonstrated success as a leader in teaching and learning, research, and administrative activities at the College level.

Desirable

1. Postgraduate qualifications in teaching and learning.
2. Experience in the supervision of residents as principal resident advisor.
3. A PhD or other research degree in the discipline of small animal medicine

Work Requirements

1. Ability to work outside of normal office hours when required.
2. Be able to provide evidence of appropriate vaccination or immunity in accordance with the University's Immunisation Policy.
3. Australian residency or possession of a valid visa with work entitlement in Australia.

Probationary Review

This position may be subject to a 12-month probationary period, during which time the academic staff member is required to meet set probationary objectives and pass a probationary review. Probationary objectives are set following appointment to the position and confirmed at the first Academic Contribution Development Review (ACDR).

Academic Career Framework

Murdoch University's Academic Career Framework provides a transparent, equitable and consistent approach to probation and promotion as well as outcome and workload expectations. Please refer to the Murdoch University Academic Career Framework for performance criteria and expectations for all academic positions.